

Neil Quinlan



Ed Bennett



We want to celebrate our Yard Campaign/Yard Management crew. They are required to stop what they are currently working on and take off to numerous sites- most are out of the city and state. Without a beat, this selfless, committed team will pack their bags, and tackle any assignment given to them. This current crew completed 4 holds in 2 weeks to end the quarter. We want to congratulate the team for an outstanding job for taking care of business and representing PTI.

THANK YOU

Anthony Allen



Colinas associates formed the Multifunctional Emergency Brigade and received training on Emergency Brigade Training, Property Evacuation, Fire Fighting, First Aid, and Search and Rescue, thus complying with regulations and in favor of our safety-focused culture.



In Jeffersonville & Detroit, the teams celebrated Valentine's Day together.

They got to enjoy each other's company and some sweet treats on this lovely holiday!



scan me!



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Spring Edition



Dear Team Members,

As we enter into the excitement of spring and summer and bid farewell to the winter season, I wanted to take a moment to reconnect with all of you. The first quarter of 2023 has been full of challenges for us all. Our teams have embarked on numerous new launches at almost every one of our facilities on both sides of the border. Some of these launches included the new Ford axle tilting project, P708 launch, AAM's new axle painting launch for Oshawa in Sterling Heights, Dana's new Ford platform in Jeffersonville, Toyota drive shaft launch in Mexico, and Stellantis's WL & WS drive shaft launch in Belleville. While these new business opportunities bring excitement, they are also never short of challenges and obstacles. In addition, severe weather storms added additional complexity as we suffered extended power outages in Roseville, Belleville, and Sterling Heights on multiple occasions.

Despite these challenges, I am proud to say that our teams have managed every situation flawlessly and delivered on our customers' commitments. I have observed a true "PTI WAY" in action, with remarkable commitment and extraordinary selfless efforts by all team members. Through the first three months of fiscal year 2023, we are slightly behind our projected forecast, but this is mainly due to our customers' launch-related issues. I am optimistic that we will catch up through the second quarter and that our goal is to efficiently manage our operations while production levels stabilize. Additionally, sustainability will become a key focus as customers heighten their environmental impact awareness. Cost, quality, and delivery will not be enough to win business. Sustainability will be an additional key element moving forward, and PTI is committed to reducing our environmental impact.

At PTI, we are blessed with an incredible team whose sole focus is enhancing our customer service, which is our key differentiator. I feel privileged to work alongside such dedicated individuals who are like family to PTI. They work incredibly hard and sometimes sacrifice seeing their own family to be part of ours. As we move into the spring and summer seasons, I urge all of us to treat each other with respect, be polite, patient, and say thank you. These small gestures can go a long way.

Before I conclude, I want you to know that we are continuing to brainstorm and develop strategies for the long-term sustainability of our company, and the future is bright with many new opportunities on the horizon. Thank you for your hard work and dedication. I am confident that we will continue to achieve great things as we work together towards a bright and sustainable future.

Zack

Back to Basics

The PTI Way


WORK INSTRUCTION: WI-PTI-1017569-WORKPLACE HARASSMENT TRAINING VIDEO

Work Order Code:	PTI-1017569	Customer:	PTI Internal Training
Work Instruction Code:	WI-PTI-1017569-Workplace Harassment Training Video	Initiated By:	Jamie Hamman
Part Numbers:	Workplace Harassment Training	Generated By:	jhamman@ptiqcs.com / Date: 2023-03-16
Description:	Workplace Harassment Training Video	Revision Level:	0
Safety Assessment:	N/A	Client Status:	New
Risk Assessment:	Green	Client Approved By:	
Tools/Supplies:	N/A	PTI Status:	Approved
Attachment:		PTI Approved By:	jhamman@ptiqcs.com / Date: 2023-03-23
Video:			

STEPS

STEP:	TYPE	MAJOR STEP (WHAT)	KEY POINT (HOW)	REASON (WHY)
1	Information	To view Workplace Harassment Training Video	PTI Team Member learns how to properly conduct themselves in a workplace environment.	To prevent harassment in the workplace.

Caption: By signing off on this WI Workplace Harassment Training Video document, the individual acknowledges that they have watched the entire Workplace Harassment Training Video.



New Company Training Videos

Part of promoting the PTI Way, we have worked hard to roll out a new quarterly training video. To better educate and promote a safe working environment, our first training video was: Workplace Harassment. We worked with our systems developer to add this to a WI in CRIS. With the support of a manager, supervisor, or HR Administrator, you can watch the training video by following these steps:

1. Sign into CRIS with your username and password
2. Go to the PTI Training Portal by selecting "View Work Instructions" on the left side of the menu.
3. Type in PTI-1017569
4. Hit Submit
5. Find ID#1520 titled: WI-PTI-1017569-Workplace Harassment Training Video
6. Read the work instruction which then directs you to watch the video that is within the work instruction.
7. Once the team member watches the video, they then click on "training docs" in the upper right-hand corner, select their name in the drop-down, and sign-off that they watched the video.

Back to Basics

The PTI Way

Congratulations to the following team members who have completed the Workplace Harassment training in Q1:

Jamie Hamman
Khari Howell
Neil Quinlan
Carl Johnson
Zachary Helm
Josh Clark
Janaizha Swain
Dameon Grimm
Jessica Beck
Olivia Ridge
Adrian Weaver
Eric Hayworth
Pierre Taylor
Jennifer Garza
Adriana Mendoza
Nadar Abouzenni
Dylan Post
Chelsea Johnson
Jene Hughes



Featured in this photo is our 1st shift Supervisor at our AAM TRMF site, Zach Helm, conducting a training session on Workplace Harassment with team member, Shawn Harris.



Featured in this photo is our 1st shift Supervisor at our AAM Bluffton site, Pierre Taylor, conducting a training session on Workplace Harassment with team members Glen King, and Thomas Johnson.

The idea behind this program is to not only train and educate our team members on how to conduct themselves in a workplace environment, but it also does the following:

- 1.Helps us gauge if the team member understood & retained the information in the video taking the quiz. This also helps us see if re-training needs to take place based of quiz results.
- 2.Helps our team members learn how to navigate through our CRIS system, which we use daily.
- 3.Continues to guide our team members on how to find and read a work instruction in CRIS. (Which is a very important part of our daily on-site processes.)

STERLING HEIGHTS

TOP NEWS

- AT PTI STERLING HEIGHTS WE HAVE LAUNCHED A NEW PAINTING PROGRAM FOR PGS WHICH INCLUDES THE 2022 FORD MUSTANG REAR AXLES AND WE ARE IN THE FINAL STAGES OF LAUNCHING GM AXLES FOR THE 2023 CANYON AND COLORADO PICKUP TRUCKS.
- WE ARE ALSO LAUNCHING A FORD TILT TABLE PROJECT AT OUR FACILITY TO SUPPLEMENT THEIR ENGINEERING DESIGN CHANGE ON THE NEW P708 AXLE



EVENTS

ST. PATRICK DAY TREATS



EMPLOYEE APPRECIATION DAY



PACZKI DAY



EOM TONY TUCK



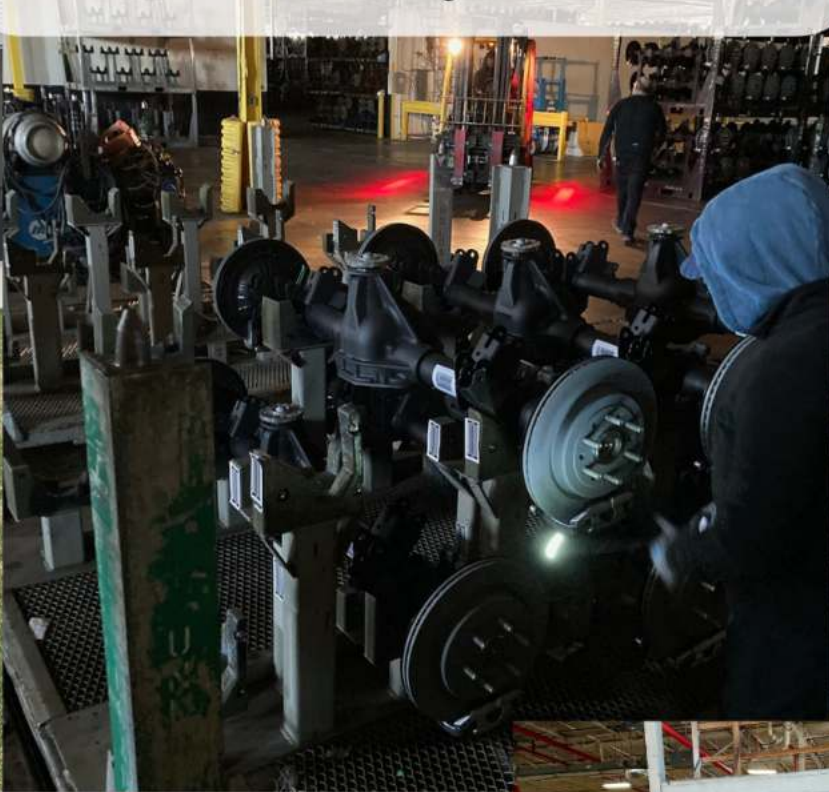
EOM SWATI HALDAR

PTI Power Outage

March of 2023 brought challenges to PTI. Sterling Heights, Belleville & Roseville plants lost power for an extended period of time. Sterling Heights experienced two power outages. Thanks to the team's quick thinking and exceptional teamwork, they were able to keep the customer's plants running and prevented any disruption to their operations. Commitment to our clients and professionalism in the face of adversity truly exemplify the values that we strive to embody as a company.

Team Members enjoyed a well deserved lunch served by the administration team.

Sterling Hgts Team Members Sequenced parts by the glow of hilo lights



Belleville Team Members are taking necessary precautions to ensure safety by clearing the line



Roseville, MI



Meet the Roseville Team



Building G: Loretta Battles, Johnnie King, Terrance Coleman, James Mattison, Ashely DeRocco, Woodrow Hayes, Xolani Golden, Jason Hill, and Aaron Jackson

Materials 2nd Shift: Aurora Stieber, John Coleman, Christopher Brown, and Dajuan Dozier



Maintenance: Tomika Macon, Peter Gorbatschew, and Erick Muxlow



Quality 1st Shift: Christopher Bassett, Curtis Brown, Lisa Murphy, Mark Coleman, Michael Droulliard, Jimmetria Gortman, Paul Banks, Coley Maxell, Peter Spivey, Dytanius Weathers, David Staniszewski, and Lavear Pruitt



Materials Team: Stefania Melone, Ruby Sienkiewicz, Anthony Korte, Stephen David, and Randy Thomas
Aurora Stieber



Production and Quality 2nd Shift: Kelly Gatewood, LaWanda Coleman, Jevon Holland, Williams Beltran, Gleyln Adams, Brett Robertson, Robert Hall, Martez Cooper, Cameron Williamson, Jalisha Gortman, DeAngelo Alford, Terrell Buckner, Johnnice Powe, Ken Kirby, Derick Lancaster, Michael Banks, TyRon Willis, and Anson White



Production 1st Shift:

Jermaine Wims, Will Coulter, Linus Maxwell, Marcus Brocks, Tavean Stafford, Robert Watkins, Tayvion Murphy, Nylah Hamilton, Michelle Harris-Brown, Tony Harris, Adam Blarek, Aaron Williams, Paul Vizzaccero, Fonza Jackson, Will Lane, Korell Bell, Chauncey Smith, Michael Owens, and Johnnae Powe

Summerville, SC



Thavius James will load and unload 8,500 to 10,000 parts a day. Awesome job, Thavius!



March Safety Training in Summerville

Andrew Ross is teaching the team an OSHA required class, SDS. Team members are: Lucy Johnson, Thavius James, Dominic Ursetti, Kris Carter, Patrice Snell, and Chris Bennett

Summerville's

January

Employee of the Month

Sade Davis



Summerville's

February

Employee of the Month

Samuel Connolly



Summerville's

March

Employee of the Month

Lucy Johnson



Belleville, MI



Employee Appreciation Day

Amar Tahan and Hector Villegas



Employee Appreciation Day

India Bryant and Hamza Sharifi



Perfect Attendance

Ahmad Karkaba

His appreciative manager,

Muhammad Abdullah



Executive Visit

Mazen Kaloti, Glen Ford,
Bilal Dabboussi, Ray
Cieslinski, Zack Iqbal, and
Muhammad Abdullah.



Belleville Leadership Team



Employee of the Month

La,call Lockhart

Jeffersonville, IN

Quality Banner

Signing in Jeffersonville

At our last Town Hall we discussed that Quality is everyone's responsibility at PTI. Every employee plays a part in providing excellent service for our customers. To show our commitment to this, team members signed our quality banner pledging only to produce quality products and services.



English As a Second Language

PTI Jeffersonville is currently offering free English classes to our team members to help better communicate to each other and during their daily lives.

Jeffersonville's

Team Leader of
the Year

Tiffany Logsdon



The best at PTI Jeffersonville and for a 2nd consecutive year, Tiffany Logsdon is the Team Leader of the Year. She is always working, always with a great attitude. Her team **loves her**. She does an excellent job, is constantly communicating with all the departments in order to meet the requirements for the production line and met the customer expectations. Thank you Tiffany, you are the PTI WAY!

Jeffersonville's

January Employee
of the Month

Iber Carmenates



Jeffersonville's

February Employee
of the Month

Naylet Chaucen



Jeffersonville's

March Employee of
the Month

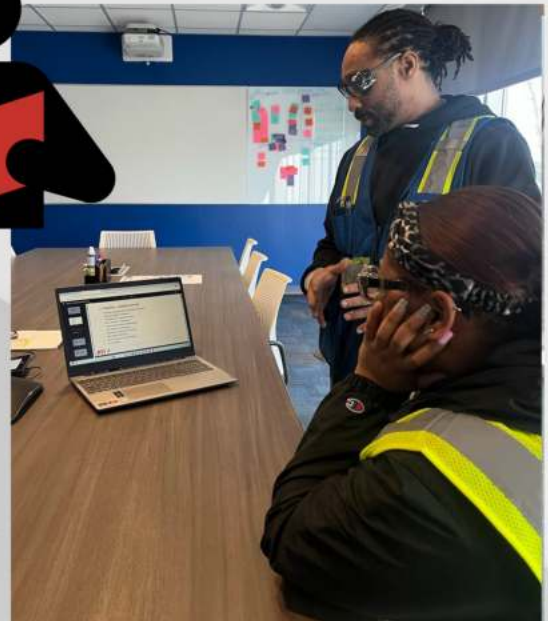
Harrison Vincent



L1 Training

Our PTI quality sorting sites have worked hard to continue to train and promote the PTI Way.

We continue to host L1 training events to all new and current team members. An assigned supervisor guides our Team Members to log into CRIS. They then go to the PTI Internal Training portal and view our L1 training through our assigned WI, WI-PTI-1017569-L1 Training File. This is also where our team members sign off on the L1 Training in the WI, so we have real-time signatures that are also date and time stamped training documents to support and validate our team member's training. This is a valuable resource our system provides.



Featured is PTI's lead supervisor, Carl Johnson, conducting one on one L1 training with our team member Janaizha Swain, and Remon Stallworth.

Commending Our Team

At Detroit, we thank our employees for their amazing attendance, dedication and attitudes!



Teshon Greer,
from shipping and receiving

Kim Scott



Jonathan Jones

Employee of the
month & attendance
rockstar,
Nakea Anderson



We also recognize Sal, Irving Mendoza, Fletch Brown, Ahmeed, Demetrius Blackshare, Kammell Hamm & Kenny Porter for their punctuality, commitment and drive to invite others to join our company. Thank you!



Ivan Klotsko

At Sonus, the resolve of our
employees is clear to see.
Their zeal and passion couldn't
be clearer!



Ivan Lenchuk

Staying Healthy

Toluca & Colinas

Toluca's associates participated in the Health Day as part of a prevention campaign, where IMSS (Instituto Mexicano del Seguro Social) applied the monitoring of:

Blood pressure
Taking vital signs
Influenza vaccine application
Tetanus vaccine application
Glucose measurement
Measurement of height and weight



We are excited that associates align with the culture of prevention and opt for periodic medical check-ups.



At Colinas, our associates received medical monitoring through a mobile unit that reviewed and complied with:

- *Medical examination: Clinical history, biological profile, anthropometrics, visual acuity and certificate of attitude for the job.*
- *Nordiko kuorinka questionnaire complying with ergonomics according to NOM-036-STPS ergonomic risk factors.*



Recognizing Women's Dedication



At PTI QCS Mexico, we recognized the remarkable feminist work, where women associate's dedication and passion for their work is invaluable.



International Women's Day

On March 8th, to celebrate National Women's Day, the ladies of PTI Mexico received a gift as a thank you for their performance and empowerment. Congratulations!





tech tip

Udemy is an online training platform that has 1000's of training videos. Many of our team members are using the tool to improve their skills and contribute to the improvements at PTI.

We have had team members trained on a wide range of topics including Excel (Basic and Advanced Classes), HR Management, Network Infrastructure, and even full Quality Engineering coursework. We will look to continue our efforts to improve our organization as we invest in improving OUR TEAMS!



Congratulations to, Jessica Beck, our HR Administrator/ Administrative Assistant,
in completing her first Udemy course:

Interview Training: Ask Better Questions, Hire Better People.

Jessica has been a huge asset to our PTI team, and we are excited by her success.

To learn more about Udemy and how you can be involved, ask your supervisor!

Employee Milestones

Here at PTI we love to celebrate not just the business's accomplishments, but those of our employees. Congratulations on your recent life milestones!

Ishtiyag Mohiuddin is celebrating his recent marriage.

We offer the best wishes as you follow this new path in your life!



Usman Obaid is enjoying new homeownership this year.

We congratulate this hard-earned purchase and hope you can find a chance to relax in your new home!

Babies at PTI

Mario Lopez is the new proud Dad of Mario Jr, but his nicknamed is MJ.

MJ was born on January 9th.



Usama Ali is the new proud Dad of his baby girl, Sophia. She was born on January 5th. Welcome to the world, little one!



Tyler Faris, Supervisor in Jeffersonville, is a new proud Dad of Marcelina on March 20th. She is a bundle of joy.

Sameh Ebead is so proud to be a Dad to this little sweetheart. Serene was born on January 13th and is keeping Dad on his toes.



HAPPY BIRTHDAY!

JANUARY

Antonio Fitzgerald
Herbert Moton
Emily Ovesny
Tony Boligan
Johnathan Fugueroa
Yerick Martinez
April Matthews
Eduarane Nieves
Tiffany Searcy

Mitchell Alexander
Zachary Blankenship
Clayton Bonham
Leslie Darby
Treshaun Horn
Hameed Salah
Sharon Upshaw
Ivan Lenchuk
Artrell Mays



FEBRUARY

Kleiver Mendoza
Demetrius Blackshear
Alan Mowl
Holly Loach
Shawn Harris
Tiffany Hammond

Pierre Taylor
Eugene Anthony
Teshon Greer
Stephawn Beverly
Akeem Scott
Larodrick Tabb

Jessie Downtin

MARCH

Eylishia McCreary
Korey Parker
Janaizha Swain
Adrian Weaver
Edwards Bennett JR.
Joniel Linarez
Anthony Williams

Matthew Eder
Craig Martin
Danzel Van
Saleh Kneibe
Alyssa Alexander
Alonzo Nelson
Jamie Melchor

Samaj Lockett

