



PTI Colinas Security Staff takes advantage of the Work Culture Week that took place in Silao in June. This event carried out by the "Subsecretaría del Trabajo y Previsión Social" was held at the facilities of the "Universidad Politécnica Bicentenario", and PTI Colinas Security personnel take the courses of NOM-004-STPS-1999, Attention to federal labor inspections and NOM-036-STPS-2018.

PTI all over the USA celebrates Summer!

Luncheons were planned, giveaways were held and the team spent time together enjoying the company of each during this warm season!

scan me!



ptiqcs.com



In Sterling Heights and Summerville, the teams celebrated Easter with treats and trivia!



SUMMER EDITION

July 15th, 2023

Dear Team Members,

I hope this letter finds you all enjoying your summer and in good health. I wanted to connect with you as we march into 3rd quarter of another remarkable year. It gives me great pleasure to write to you today to express my gratitude for your exceptional dedication, and share the exciting vision we have for the future.

First and foremost, I would like to express my heartfelt appreciation to each and every one of you for your unwavering commitment to excellence. Despite the challenges we faced this year with every single launch, you all demonstrated exceptional resilience, adaptability, and teamwork that have driven our success. It is through your combined efforts and unwavering focus that we have achieved significant milestones and continued to lead the way in very challenging business environment.

Our commitment to innovation and continuous improvement has remained at the core of our success. I am proud to announce that this year, we have successfully launched several new projects amongst Ford, Dana, American Axle and Borg Warner.

Our customers are at the heart of everything we do, and I am delighted to share that we continue to win their trust by delivering on our commitments and providing solutions to their challenges. This accomplishment reflects our collective commitment to surpassing customer expectations and building long-lasting relationships based on trust and mutual respect.

At PTI, we firmly believe that our greatest asset is our people. I am immensely proud of the PTI WAY culture we have fostered, where every individual's unique talents are valued, and their contributions are recognized. I am certain our investment in employee development and training programs, will further strengthened our organization and fuel our growth. As we continue to expand our horizons, we remain committed to creating an environment where each and every one of you can thrive personally and professionally. For remainder of the year I want to challenge the leadership team to specifically focus on work-life balance for our team members. I know its an extremely difficult ask given the demands of our customers but I am sure "where there is a will there is a way".

Also, our dedication to sustainability needs to be a driving force behind our decisions and actions. In line with this commitment, we will plan and progress in reducing our carbon footprint, implementing eco-friendly production processes, and promoting renewable energy sources. By prioritizing sustainability, we are not only protecting our planet but also leading the way towards a more responsible and sustainable automotive industry.

As we stand at the midpoint of 2023, I am filled with a sense of immense optimism and excitement for the future. Our journey so far has been remarkable in a very unpredictable production environment and challenging launches, but I firmly believe that the best is yet to come. We are on the brink of some incredible opportunities and together we will continue to push boundaries, embrace change, and shape our future.

Again, I want to express my deepest gratitude for your commitment, passion, and resilience. Your hard work and dedication continue to inspire me and everyone around you. As we navigate the road ahead, let us continue to support one another, celebrate our achievements, and build a future that makes us all proud.

Thank you for being an integral part of PTI family. I wish you all a joyful and successful second half of 2023.

Best,

Zack



Q2 Training Video

In part of our continued effort to promoting the PTI Way, we rolled out another quarterly training video, “Conflict Resolution in Industrial Facilities.” With the support of a manager, supervisor, or HR Administrator, you can watch the training video by following these steps below box. We encourage all sites to participate with their teams and watch the new training video features.

Instructions to Complete Training

1. Sign into CRIS with your username and password
2. Go to the PTI Training Portal by selecting “View Work Instructions” on the left side of the menu.
3. Type in PTI-1017569
4. Hit Submit
5. Find ID#1549 titled: WI-PTI-1017569-Conflict Resolution in Industrial Facilities Training Video
6. Read the work instruction which then directs you to watch the video that is within the work instruction.
7. Once the team member watches the video, they then click on “training docs” in the upper right hand corner, select their name in the drop-down, and sign-off that they watched the video.
8. Then they will go back to the PTI Training Portal, and select ID#1574 titled, “WI-PTI-1017569 Conflict Resolution in Industrial Facilities Quiz.”
9. The team member will follow the work instruction to take the quiz, and then sign of that they took the quiz.

Summer at PTI

In Toledo, our quality yard sort group had lunch together to celebrate summer!



hello
SUMMER 



In Detroit, PTI celebrates summer with a lively party. Including music, prizes, delicious food and wonderful company, employees enjoyed a wonderful time together!



Borescope Reviews

New Off-site Quality Service Project

During Q2 we gained new business doing multiple tasks at a customer's location. Utilizing and pulling several team members from other sites, along with adding & training new ones, we have successfully supported the customer's requests needed. One of the scopes of work is Borescoping Battery Packs for multiple defects, including coolant clips not seated, missing fasteners, fasteners not being tightened properly, & foreign objects. The team members insert the borescope into each side of the battery and record a video of 9 modules on both sides to determine if anything is non-conforming.



Great job team for learning, adapting and working hard to support these activities!

Employee of the Month

Congratulations to our Quality Service Employee of the Month Q2 Winners. These 3 individuals were nominated by their peers for demonstrating exemplary performance and more importantly, demonstrating daily, the PTI Way.



Month of May
Zachary Helm
Supervisor
Three Rivers, MI site



Month of June
Jessica Beck
HR/Admin. Assistant
Multiple Sorting Sites



Month of April
Carl L. Johnson
Lead Supervisor
Multiple Sorting Sites

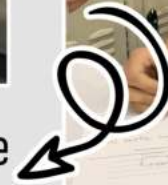


Rewarding Loyalty

Here are PTI, recognizing our hardworking employees is important. Throughout the quarter, we recognized different things some of our valued employees have done! Thank you all for your dedication!



Belleville
Perfect Attendance



Jeffersonville
Referral Bonus



Sterling Heights
Hero Award

Summerville
Perfect Attendance



News From Sterling Height MI

Launching American Axle



PTI Sterling Heights launched the painting program for American Axle 31XX axles for GM.

In the second quarter, we ramped up to full production while providing an excellent quality product to our customer. Throughout this launch, the team had to come together multiple times to figure out creative ways to increase productivity while keeping the same production hours for our operators. This meant developing better masks that can be put on and taken off faster. It also meant changing the daily production schedule to accommodate GM axles, and also strategically placing operators on the line to keep the manpower cost at bay. At the moment, we are successfully painting approx. 500 AAM axles a day for GM.

Employee of the Month



April—Leo Gjoka



May—Tony Tuck



June—Paul Vizzaccero

Respect

We promote a safe workplace of mutual respect, Fairness, and justice.

Sterling Heights participated in the national Safety Month in June. Team members took a pledge to be safe at work. Zack, Ray, and Mazen signed the safety pledge banner too. We all need to feel safe at work and do your part to ensure safety comes first. We closed out the month by hitting the milestone of two years with ZERO recordable injuries. Staff celebrated with a speech given by Usama Ali, Plant Manager. All enjoyed cake and received a safety tee shirt.



Taking Care of Our People

The success of our company is the success of our people.

Continuous Education: PTI Sterling Heights commitment to our team members. Forklift drivers and supervisors attended an enriched Train the Trainer class.



News From Summerville SC

SC Team Bursting into Action for Safety Month!



In honor of Safety Month, SC took the first week of June, to do some retraining and discuss a different safety topic each day. The topics included: PPE, Spill Containment, Forklift and Slip, Trips & Falls. Each topic was presented in a PowerPoint led by the Production Supervisor, Andrew Ross and then followed by a Safety Skills course led by the HR Coordinator, Amanda Gilson. At the end of the week the team had some fun and played a round of Safety Jeopardy to test their knowledge.

Employee of the Month



April - Dominic Ursetti



May - Giavanni Cohen



June - Kristofer Carter

Brushing Up On Drills

SC keeping up on evacuations by having quarterly Fire Drills in April with IFA. SC also had an unexpected power outage in June and had to evacuate the building.



Doing The Right Thing

Our Leadership team completed a Dale Carnegie course, *Communicate with Different Personality Styles*. Learning the four dominant personality styles: driver, expressor, amiable and analytical; we can focus on understanding others and use effective approaches to help reach across barriers and connect.



**SC CELEBRATING
OUR PTI MOMS & DADS
AND ALL THE HARD WORK THEY DO!**



News From Jeffersonville Indiana

Launching P708 in Jeffersonville



Jeffersonville finished the production ramp up for the Ford P708 Axle and Driveshaft programs in April. Jeffersonville now paints at a rate of 558,000 axles per year for Dana in Dry Ridge, Kentucky, and a rate of 350,000 driveshafts per year for Dana in Louisville, Kentucky.

The transition from P558 to P708 on two production lines came with many challenges answered by their team -- including new masks, hooks, and dunnage, as well as high volumes of hot parts.

Employee of the Month



April—David (DJ) Johnson



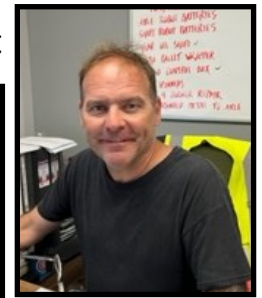
May—Brian Alvarez



June—Victor Perez



It's **Shutdown time** in Jeffersonville and our Maintenance Supervisor, Byron Hamilton is busy planning but he is so thrilled because everyone in the plant turns into a maintenance guy for him.



Taking Care of Our People

Our Leadership team in JV had an impactful training day. Purdue University Instructor come to our plant to do team training on Effective Communication and Conflict Resolution.



News From Belleville Michigan

New Machinery



PTI Belleville facility has recently implemented a new Drive Shaft Blow-Off System. This system has been specifically engineered to enhance our operational efficiency by effectively removing residual moisture from drive shafts following the washing process. By leveraging its advanced technology, we are able to streamline our post-washing procedures, resulting in time savings and consistently superior output quality. Thank you Mario Lopez for help.

Employee of the Month



April—Briana Chester



May—Ernest McCelenden



June—Krisitian Peters

The Executive Tour

On June 13th, we had the distinct pleasure of hosting our esteemed executives Zach, Ray, and our director, Mazen, for an exclusive tour of our Belleville facility. The tour was expertly led by Adam and Glen. Throughout the tour, we took pride in showcasing our new machinery and our commitment to operational excellence.



A note from the New Operations Manager:

I'm Adam Scott and I am the new Operations Manager at our Belleville location. I've been married for 19 years to my wife Shannon and together we have 2 beautiful children. Our daughter, Cailyn, 12 years old and my son, Levi, 6. My background is a mix between Production and MP&L. I have experience in both the automotive and the glass industry. I graduated from Wright State University out of Dayton Ohio in 2014 and prior to that, I served in the US Army as a Cavalry Scout. I look forward to this opportunity and I'm excited to be a part of the PTI family. Thank you for having me.

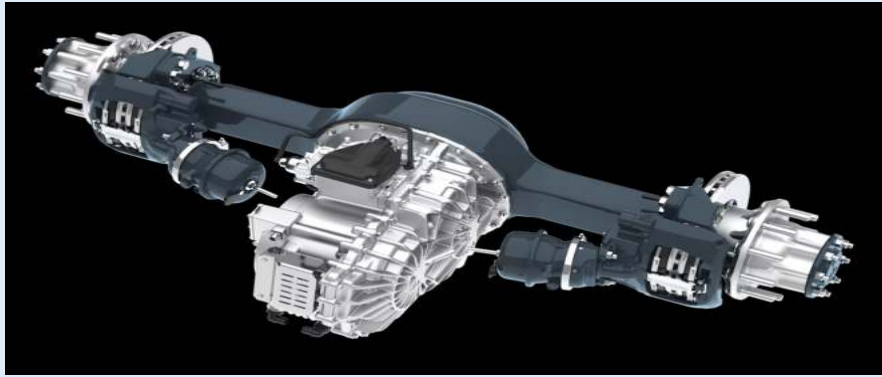
Welcome to the PTI Family, Adam Scott, we are so glad you are here.



News From Roseville Michigan

Launching Electric Axle and Axle Shafts

PTI Roseville is preparing to launch a new paint project for Allison Transmissions. The program is 100 electric axles and axle shafts for heavy duty commercial electric vehicles. Start of production is scheduled for August 2023 and is planned to ramp up 2000 axles and 4000 axles shifts per year in the coming years.



Employee of the Month



April—Linus Maxwell



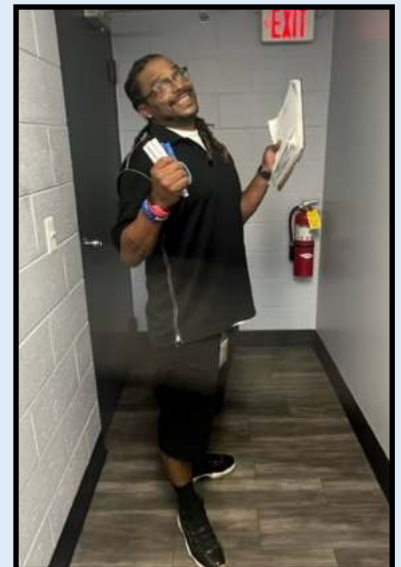
May—Xolani Golden



June— Ruby Sienkiewicz

Happy 20 Years

Loretta Battles and Barrington Locke have dedicated two decades of their careers to working at PTI. Their long tenure with the company showcases their commitment, loyalty, and expertise in their respective roles. It's a testament to their experience and the value they have brought to PTI over the years. We thank and appreciate them both so much!



Summerville



Mother's Day

On Mother's Day, May 10th, we recognized the commitment of our mothers of PTI Mexico and the USA. They share their time and dedication for the various functions and activities they perform in our organization.

We surprised them with a with gifts, much to their delight. Thank you Moms, for all you do!



Detroit



Mexico



Jeffersonville



Belleville



FATHER'S DAY



PTI dads were treated to a Father's Day gift. We are excited by their leadership and effort that they not only have in their homes, but extend to their workplace.



Thanks to each of them, who guide, instruct, and inspire new generations.



KID'S DAY!

A group of 20 children were inspired to draw what they think the future looks like in the automotive industry.

From flying cars, solar cars and electric vehicles, they competed in a drawing contest to celebrate Children's Day on April 30th. Participants received toys and sweets.

The winners were Mathias Josue Lopez, Kimberly Daelyn Sanchez de Jesus and Jose Martin Calvario Rojas.

Images of the happy faces of the children of our associates were in abundance this day!

Mathias Josue Lopez



Kimberly Daelyn Sanchez de Jesus



Learning to Fight Fires

A group of 14 associates of PTI Queretaro received theoretical-practical instruction to fight fire as preventive measure in their workplaces. Taught by the team of the #5 Fire Station of the city of Queretaro, in its training center, the PTI team was enthusiastic about the day full of activity by instructor Roberto Rangel Ramirez, auxiliaries Flor Adriana Aguilar Pereda and Gustavo Yosimar Hernandez!

Participants:

Jose Luis Mandujano Arredondo
Luis Gabriel Zacarias Hernandez
Didiher Alan Arriaga Porcayo
Diana Noemi Juarez Campos
Israel Emmanuel Lopez Santoyo
Brenda Guadalupe Rubio Verdugo
Fatima Odeth Zarraga Hurtado

Amalia Peñaloza Menera
Nayelli Hernandez Olivera
Juan Diego Montoya Garcia
Omar Ivan Ramirez Leon
Jose Antonio Flores Sanchez
Luis Antonio Camacho Rosado
Mario Aaron Ramirez Cordero



Strengthening Safety in the Workplace



A group of 23 inspectors from PTI Toluca, receive internal training on Industrial Hygiene and NOM 017 Personal Protection Equipment, where Brisa García, representative of EHS, reviewed the key concepts for staff to understand the importance of the risk factors we have in the work environment and how we can minimize them.



Excellence in Training

Congratulations to the following team members in their completion of their assigned training course during Q2!



Diploma Course in Human Resource Management (HRM)

Jessica Beck
Adriana Mendoza
Khari Howell



Interview Training

Khari Howell
Olivia Ridge
Adriana Mendoza



Recruiting: Talent Acquisition & Hiring

Jessica Beck
Adriana Mendoza
Olivia Ridge

Quality Management Systems: Management and Control of Quality

Khari Howell
Dameon Grimm
Pierre Taylor



Certified 5S Workplace Organization Specialist:

Jamie Hamman
Khari Howell
Carl L. Johnson
Neil Quinlan

Dameon Grimm
Pierre Taylor
Janaizha Swain
Josh Clark



Excel for Beginners:

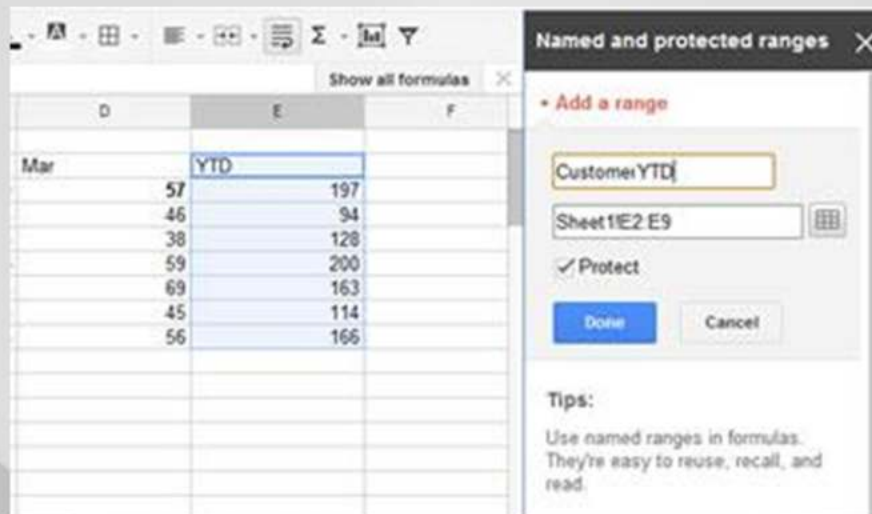
Carl L. Johnson	Neil Quinlan
Josh Clark	Zachary Helm
Eric Hayworth	Dameon Grimm
Pierre Taylor	Janaizha Swain
Autumn Curtis	



tech tip

Individual cells or a cell range can be protected in Google Spreadsheets

This is something that can help you protect certain portions of a sheet that you collaborate/share on to help keep things like formulas and static info protected from accidental editing.



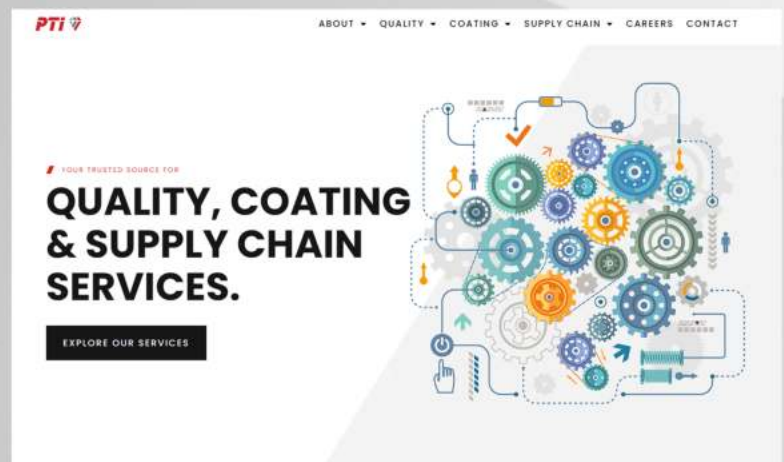
How To

1. Highlight the cells you wish to protect
2. Right click and choose Name and protect range
3. A panel will open confirming your cell range - tick the Protect box
4. Choosing a name for your range will make it easier for you to find and manage protected cell ranges
5. Select Done
6. Set collaborators to can view in the Range Protection box that now appears, you can allow individuals to edit as necessary. You can also set universal permissions for protected ranges - exactly like sharing a document.
7. Once you have protected your cells, any collaborators on the document will see the cell data but will be unable to edit the cell.

scan me!



ptiqcs.com



Employee Milestones

Here at PTI we love to celebrate not just the business's accomplishments, but those of our employees. Congratulations on your recent life milestones!



On June 26, 2023, Mazen welcomed a new son! Adam Kaloti was born and is sure to be charming everyone he meets. Enjoy your new bundle of joy, Mazen!

Jamie Hamman's son, Parker Hamman, graduated high school! He will be attending University of Cincinnati this fall. Congratulations, Parker! We wish you luck as you move forward in life!



Jessica Beck recently welcomed a new furry friend into her home. Sif is enjoying plenty of cuddles and treats with his new family!

HAPPY ANNIVERSARY!

Thank you for your years of service!



ROSEVILLE
BARRINGTON LOCKE
20 YEARS

ROSEVILLE
LORETTA BATTLES
20 YEARS



DETROIT
KENNETH PORTER
15 YEARS

10 YEARS
JOSE ANTONIO NAVA
ADRIANA ESCAMILLA ROSALES
IRMA OLVERA MONDRAGON



5 YEARS

JOSE ESCOBEDO
MARIA ALEJANDRA NAVARRO HERNANDEZ
DAVID BAILON PEREZ
MARTHA PATRICIA SIERRA MARTINEZ
SANJUANA DE JESUS FRANCO SIERRA
LUIS ANTONIO CAMACHO ROSADO
RODRIGO RIVERA RODRIGUEZ

ROGELIO MARTINEZ NUCAMENDI
HECTOR MELECIO RAMIREZ LUNA
VERONICA CAMPA BARCENAS
MARIA ERIKA DE LA CRUZ GARCIA
AMALIA PEÑALOZA MENERA
GERARDO ROBLEDO SANCHEZ
YESENIA BERENICE SALAZAR TORRES
JORGE LUIS GARCIA NUÑEZ

HAPPY BIRTHDAY!

APRIL

David Johnson
Ricardo Pimentel
Larry Willis
Tony Tuck
Andre Henderson
Darrell Allard
James Riley
Norberto Perez
Ramirez
Juan Gonzalez
Esperanza Schoch
Margaret Basham
Ana Lopez
Michael Pancake
Yeni Velasquez
Jose Carlos Fernandez
Pons

Jason Washington
Tia Yeldell
Michael Huddleson
Domique Griffin
Justin Doutre
Kristofer Carter
Dominic Ursetti
Terrell Brooks
Kenneth McLain
Cameron Reas
Tevin Walters
G'kar Richardson
Quayzeion Wilson
Paola Calderon

Oscar Jose Centeno
Jose Luis Rodriguez
Robert Connors
Xolani Golden
Jordan Whitt
Zachary Helm
Nataly Emma Davila
Martin Cruz
Byron Hardeman
William Beltran
Devin Bennett
Ariana Villegas
Nakea Anderson
Ce'quawan Motley

MAY

Steven Nixon
Terrance Coleman
Frank Ballester Trujillo
John Green
Jody Hill
Joel Kintner
Dennis Collins
Shawn Barnett
Duane Jackson
Nery Almanza
Vazquez
Tiffany Logsdon
Jennifer Garza
Edres Shaif Ali
Teotis Griffin
Daniel Harris
Monet Twiddy

Jun Parker
Melody Stevens
Jonathon Vanassche
Anthony Ledford
Ivan Klotsko
Ryan McLaughlin
Yuan Arias
DeAngelo Alford
Johnathon Prunkl
Zhonai Brown
Victor Alejandro Perez
Tejada
Ariel Abrahante Perez
Paola Bencomo
Dwon Laws

Rosario Roig
Kristian Peters
Olivia Ridge
Derrick Long
Frederick Allen
Frank Cordova
Erika Nolasco Delcid
Christopher Sons
Valentina Gomez
Anthony Barrett
Aleida Pena Batista
Michael Drouillard
Mason Locke
Ke'shawn Searcy

JUNE

Dolores Alcantar
Saeid Gulla
Mark Putek
Patricia Mallet
Paul Amyot
Stephen David
Jerry Porter
Ray Cieslinski
Zack Iqbal
Paige Alden
Marcus Jackson
Peter Spivey
Carl Hill
Matthew Dion
Byron Hamilton
Wilma Gonzales Medina
Trevor Stewart
Linus Maxwell
Markell Green

Nadar Abouzenni
Ociri Morales Aguilera
Labar Carpenter
Oscar Rodriguez Ramos
Robert Kroger
Marcellus Brewer
Ra'Mon Reed
Guillermo Fernandez Viera
Juan Arriaga
Jermaine Wims
Jonathan Patterson
Hassan Blair
Kendra Stewart
Marel Duarte
Alesia Hoover
Muhammad Abdullah

Andres Martinez
Israel Rodriguez Rodriguez
Crystal Hall
Charday Irvin
Alicia Kraft
Andres Larios
Darrious Moore
Kenia Padilla
Kyle Cook
Maria Rojas
Laila Hamilton
Marcellis White
Omarion Williams
Xavier Hamm
Shantez Sawyer
Catalina Olivares

