

# PTI Life



PTI celebrates the holiday season together! All locations celebrated differently, but all included delicious food and teams spending time together. PTI ensures we take this time to acknowledge the hard work our teams have put in throughout the year!



PTI Mexico honors their hardworking team. Anniversaries and accomplishments are rewarded and recognized with parties and awards to thank them for their years of service.



For our final quarter of 2023, our leadership conference was hosted in Las Vegas, Nevada. Our PTI leadership met to discuss our year and enjoy time with their peers on a delightful trip!



# Winter Edition



*December 31st, 2023*

Dear Team Members,

As the final moments of sun sets in 2023, I find myself reflecting on the two decades that have shaped our automotive legacy. Our recent leadership conference served as a touching moment to delve into our past and rekindle our pledge to excellence for the next 20 years.

In getting through the challenges of 2023, marked notably by a prolonged strike, I am immensely proud of how our teams skillfully navigated these hurdles while meeting our customer demands. It is in these moments of adversity that the true strength of our organization shines through, a testament to the firm commitment and resilience of each team member.

Looking forward, we recommit ourselves to the vision of building a more robust, sustainable, and prosperous company—one that safeguards our brand integrity without compromising the core values of our “PTI-WAY” culture and the unique fabric of our business model. I am genuinely excited about the opportunities that lie ahead and the potential for continued growth and value creation for all our stakeholders.

The challenges of the year have not deterred us but rather fueled our determination to embrace innovation. The integration of Artificial Intelligence (AI) into our processes and daily activities is a focal point for 2024. As discussed extensively during our leadership conference, we recognize the transformative power of AI and its potential to elevate our operational efficiency.

The ongoing transition to e-mobility is a dynamic landscape, and the market will undoubtedly influence its pace. Our strategic imperative is to remain agile and prepared to seize opportunities that arise throughout this transition. By doing so, we position ourselves not just as observers but as active contributors to the evolution of our industry.

Heartfelt congratulations are in order for securing the ICIC 100 (Initiative for Competitive Inner City) award once again, highlighting our place among the top one hundred inner city companies in the U.S., underscores the exemplary performance and tireless dedication of our entire team.

As we embark on 2024, I am filled with hope and optimism. The journey ahead is filled with opportunities for our company and industry alike. I extend my sincere gratitude to each member of the PTI family for your remarkable loyalty and hard work. Your contributions are the backbone of our success.

Wishing you all joyous holidays and a Happy New Year! I eagerly anticipate another year of shared successes and memorable moments.

Best,

**Zack**



## 2023 CRIS Training Videos

Year ending: Have you completed all 3 Training Videos for 2023 in CRIS?



Completing training videos is an essential step in the process of acquiring new skills and knowledge. They offer a flexible learning experience that can fit into any schedule, allowing individuals to learn at their own pace. Training videos can cover a wide range of topics, from technical skills to soft skills like communication and leadership.

It's also important to apply what you've learned to real-world situations to reinforce the material.

One of the benefits of training videos is that they often include interactive elements, such as quizzes and exercises, to help reinforce the material. These interactive components can help to keep learners engaged and motivated to complete the training.

We encourage all team members to reach out to their immediate supervisor or manager to participate and watch the 2023 training videos & sign off that you reached its completion.



# Leadership Conference

The PTI management team conducted their end-of-year quarterly review in Las Vegas, Nevada.

The event featured team building exercises, group activities and presentations from all our PTI locations about their year, and how to create an even better 2024!



Life



# Time with the Team



On December 21st, 2023, the PTI management team enjoyed dinner and a show! They enjoyed spending time with each other while cheering on their favorite basketball teams.

Ray Cieslinski, Mazen Kaloti, Nadar Abouzenni and Zack Iqbal pose for a photo together, providing insight on just how much the team enjoys the company of one another!



With a view of the full stadium, Melody Stevens, Loretta Battlesand and James Green let us peek in on the entertainment they delighted in!





# Celebrating Holidays



On December 22nd, Belleville celebrated the holidays with a huge spread! The catered event included an abundance of food and good times. We shared this event with our partner, Neapco, as a thank you for sharing their space!



During the celebration, Mazen Kaloti hosted raffles for our team, with one of our 2nd shift team members, Cecilia, winning the grand prize of a 55" television!



Erick Garcia and his son Erick Jr. hopped in to help serve dinner to 2nd shift!



## Roseville



Roseville celebrated with their teams including raffles, a delicious meal and tasty desserts!



Glen Ford and Mazen Kaloti pose for a photo with Michelle Harris-Brown, showing off her prize of a gift card!





# Sterling Heights

The Holiday party in Sterling Heights was a success! Everyone had a great time enjoying the festivities.

They had amazing food, prizes, and gifts. Every year around the holidays they celebrate with our employees and show them how much they are appreciated.



In Detroit, they celebrated the holidays as a team!

With festive desserts and delicious food, the team spent time in each other's company!

Their party featured an ugly sweater theme, where the team got into the season by sporting festively ugly cardigans!



# Detroit



# Welcome to PTI!

Welcome Dakhala Lockwood to our PTI family! Dakhala started with PTI on December 18th and is the new Human Resources Operations Coordinator for the Summerville, SC location.

*"I look forward to working with you all here at PTI. I have a background in Human Resources along with currently pursuing my Bachelors Degree in Business and Human Resources. So far, it has been really good being at the company and I hope to be a great asset to PTI." - Dakhala*



## Welcome to the PTI Quality Service Team!

In October, we welcomed Christopher Pendleton, our new 1st shift supervisor at our Three Rivers, MI sorting site.

We are excited to have him a part of our team, and we are looking forward to working together and achieving great things!





# Rising Above Challenges

## Yard Campaigns

As we wrap up quarter 4, we want to take a moment to acknowledge and thank our incredible team members for their dedication and hard work during our recent yard campaigns. We had an unprecedented number of campaigns this quarter (including supporting our PTI Mexico team for their campaigns in the US & Canada), and it required a significant amount of effort and support from our team members to make them successful.

From coordinating logistics, managing inventory, working long hours, dealing with bad weather, and being away from home for days (often weeks), our team members demonstrated their commitment to excellence and to our company. The success of these campaigns has a direct impact on our business and our ability to serve our customers. We are grateful for the value that our team members bring to our organization, and we want to express our heartfelt appreciation for their contributions.

As we look ahead to the next quarter, we are confident that with the continued support and efforts of our team members, we will be able to achieve even greater success.

Thank you for your hard work and dedication, and for making our yard campaigns a huge success!



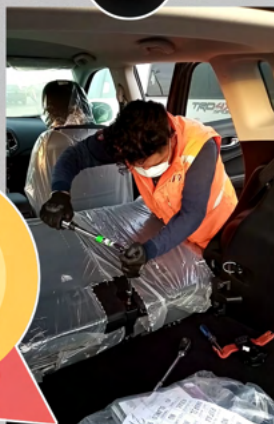
### Team Members Responsible for Success

Neil Quinlan  
Guillermo Osorio  
Kevin Osorio Ortiz  
Talha Iqbal  
Khari Howell  
Edward Bennett Jr.  
Josh Clark

Kleiver Baptista Mendoza

Joniel Mendoza  
Larry Cartwright  
Autumn Curtis  
Carl L. Johnson  
Allen Anthony  
Edward Bennett IV

Al Grahic  
Christopher Pendleton  
Arnold Johnson  
Olivia Ridge  
Jessica Beck  
Adriana Mendoza





# News from Belleville



Adam Scott handed our turkeys to our whole team. Happy Thanksgiving from Belleville!

Our October Safety Talk! While touching base with our employees and going over safety procedures, everyone enjoyed some delicious pizza.



On October 4th, our leaders conducted an executive walk in Belleville. Guided by Adam Scott, the team showcased new processes, toured the plant, and highlighted recent improvements for our leaders.

Lucy, our 1st shift QA supervisor holding a pre-shift meeting with her team. Since her arrival, she has hit the ground running and has been a tremendous addition to our team.



Perfect Attendance  
Aron Asbha



Employees of the Month  
Adam Scott, Donte Hall, Jesse Downtin

Lucky from Sterling Heights joined us to help train Belleville operators how to rebuild our ISO Flow pumps. A video was taken of this process and will be used as a work instruction for further training and reference. Lucky was a huge help and allowed Belleville to become more self-sufficient.



# News from Summerville



## Teamwork

Building strong bonds with our team, business partners and customers!



**Perfect Attendance 2023**  
*Lucy Johnson*

Lucy is a major asset to PTI and we are amazed at the dedication she gives to the company each and every day. Congratulations Lucy!

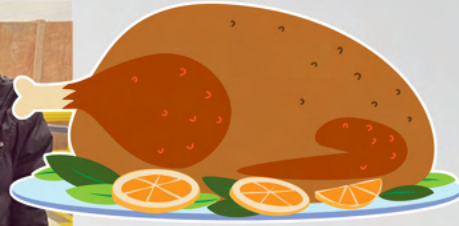
## December Employee of the Month *Serenty Attles*

Thank you for your hard work and dedication!





# News from Roseville

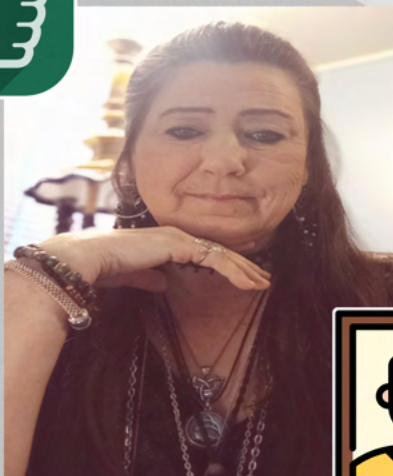


Every year we give turkeys to our entire staff at every plant! Our employees are very grateful for the tradition and are able to enjoy a tasty centerpiece to their family dinner.



## Employees of the Month

Penny has been an amazing addition to our 1st Shift Quality Inspection team!



November  
Penny Mixen



December  
Stefania Melone

Stefania is our 1st shift Materials Coordinator and has been employed with us since 2020. She is a well-seasoned vet when it comes to anything in the Shipping and Receiving Office and is dual trained to be able to help on the Production line.



# News from Sterling Heights



Sterling Heights was one of the plants that got affected by the UAW strike in October. Production volumes were down throughout the month of October and one by one, all our OEM customers went down. PTI Sterling heights was shut down for less than a week and we started ramping back up to full volumes towards the end of the year.

...



Despite the shutdown, we understand our responsibility to take care of our people. We turned every stone to accommodate our workforce in these turbulent times. We stood beside them and continued our traditions of handing out turkeys on Thanksgiving and Halloween candy bags for their families. We appreciate all the effort and understanding that the team has put into getting out of this rough time and we hope to see smooth sailing in 2024.

...

Employee of the Month  
Demetrius Hartman



We launched a new project! We took on the Ford Axle launch because of our amazing hardworking team. This is a huge

competitive edge for PTI as this is the steppingstone to acquiring all the Ford F-150 market.



Perfect Attendance  
Gregory Snead - Matthew Archer

...





# Celebrating Safety



PTI Silao starts the year with good news. The associates of celebrated 365 days without accidents.



Their efforts to respect the organization's safety guidelines and policy are reflected in this result, strongly consolidating the safety culture in this location.

Congratulations to all of them, who received a souvenir and diploma for their commitment.

Here's to more accident-free days!



## New Year, New Renovations



In Queretaro, the associates can enjoy the renovations to the locker area, improving safety in the circulation of that zone.

Additionally, adjustments were made to the drying tunnel section, eliminating sources of dirt in this area. At the client's facilities, the expansion of the area where PTI is located is exceptional, providing more comfort and safety for our associates.



# Mexico



# Honoring Commitment



Congratulations to our associate Irma Olvera Mondragon, who leads Communication and Organizational Image at PTI Mexico, for earning her Master's degree in Strategic Communication in Organizations with the distinction of Highest.

Her effort and commitment to her studies have yielded the expected results. We are thrilled to have associates within our ranks who exceed their own expectations. Congratulations!



## Milestone Projects

The 24PL project by Toyota is presented to James K. Kamsickas, CEO of our esteemed client, DANA Incorporated, at the plant located in Queretaro, where PTI QCS Mexico is in charge of the painting process.

Mr. Kamsickas's visit took place on January 10th, accompanied by executives from the US and Mexico, along with representatives from the Dana Cardanes plant. This event holds special significance as it marks the first complete project between DANA Cardanes and Toyota Mexico. Additionally, this project represents the initial collaboration with PTI QCS Mexico in partnership with Toyota, involving an impressive volume of 300,000 annual pieces, serving as a valuable addition to our operations.

With a 10-year track record, PTI QCS Mexico has maintained a robust relationship with this client in the central region of Mexico, solidifying a lasting and successful partnership.



James K. Kamsickas, CEO of DANA Incorporated



# Day of The Dead

The Day of the Dead in Mexico is a tradition full of color and joy: the Calaveritas, which are compositions of rhyme and literary satire. For this reason, PTI Mexico held a writing contest that demonstrates the broad creativity of the associates by focusing on people, situations and daily tasks in the various areas of the organization.

In this latest edition, 22 associates participated, and the top 3 were chosen. The fortunate ones to receive a grocery package were Andres Torres Garcia from Queretaro with his composition "La Calaca Vs El Gerente," Elizabeth López from Toluca with "La Muerte en Rondín por Stellantis," and Joaquín Reyes Domínguez from Toluca with "Los Muertos de FEP."



Andres Torres García

Elizabeth López

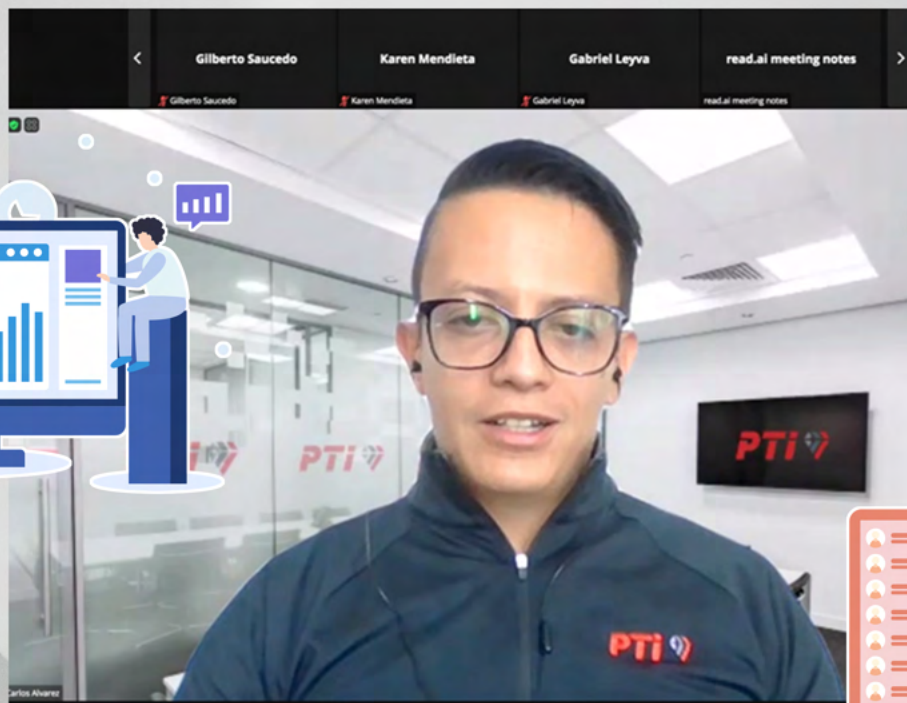
# Electric Vehicle Training

In a continuous effort to strengthen the training of our talented team, we are pleased to announce that a comprehensive course was conducted on January 4th at the PTI Toluca facilities. With active participation from 16 team leaders and supervisors from Stellantis, as well as prominent members of the PTI Toluca Safety team, the course addressed crucial topics related to the automotive industry, specifically in the context of Electric Vehicles (EVs).





# Presenting PTI



A great opportunity in Mexico recently arose when we were invited to participate in a webinar with members of the Supplier Committee of the Automotive Cluster of the Central Zone (CLAUZ).

In this showcase, we introduced who we are and what we do, as well as a presentation on the requirements needed to meet the quality services for OEMs such as General Motors and Stellantis, titled: 'From Supplier to Star Partner, Mastering OEMs Expectations', under the requirements of GM and Stellantis.

Carlos Francisco Alvarez, Operations Manager at PTI Mexico, was the speaker for this webinar with the Automotive Cluster of Puebla and Tlaxcala.



# Posada in Queretaro

The associates of PTI Queretaro held the Posada in December, which is a year-end party with a delicious Christmas menu, gifts, and a piñata.

There was a gift raffle, fun breaking the piñata, and the celebration wouldn't be complete without harmonious dancing.





# Happy Anniversary!

In the last half of 2023, we wanted to extend our deepest gratitude and appreciation for those who have dedicated their time to us. Thank you all for your years of service and for the sacrifices you have made!

## 5 Years

Sameh Ebead  
Cedryc Cossou  
Margaret Basham  
Brent Richert



## 10 Years

Anthony Ledford  
Autumn Curtis



## 20 Years

Alla Timan







# HAPPY BIRTHDAY!



## OCTOBER

Jacob Long  
 Larry Cartwright  
 Samuel Crews  
 Andre Brown  
 Fonza Jackson  
 Connie Sarazin  
 Penny Mixen  
 Anthony Benefield  
 Juan Duran Pulido  
 Veronica Padilla  
 Howard Spratt  
 Luciana Johnson  
 Edismer Perez Ramirez  
 Richard Miles  
 Philip Pore  
 Troy Sledge

DeMar McCrary  
 Jason Howell  
 Autumn Curtis  
 Alfonso Cabrera Martinez  
 Jose Escobar  
 Angelica Tillison Tillison  
 Tarris Jackson  
 Ricardo Romero  
 Devontae Burks  
 Sadier Reyes Silot  
 Lilianny Carrasco Quinones  
 Dasiel Portal Aguila  
 Rafa Paniagua Flores  
 Reginald Segars Jr.

Karen Lara  
 Mason Tutt  
 Brandy Davis  
 Lashaan Cole  
 Jalyn Morman  
 Tyler Moore  
 Derek Martin  
 Adaylia Hall  
 Ashley DeRocco  
 Deondre Cumberland  
 Jalisha Gortman  
 Serenity Attles  
 Shacaiya Robertson  
 Karla Robles Gamez  
 David Mcquiston



## NOVEMBER

Julius Williams  
 Christopher Campbell  
 Douglas Burdin  
 Nigel Nichols  
 Ernest Land  
 Marjorie Vaillancourt  
 Randy Davis  
 Carl L Johnson  
 Andrew Ross  
 James Melchor  
 Daniel Almarales Alberteri  
 AD Powell  
 Arthur Taylor  
 Terrance Larry

Michelle Coplin  
 Jamie Hamman  
 Donte Ormond  
 Jerome Simpson  
 Dameon Grimm  
 Lamont Shamilly  
 Kelly Jaime  
 Bianca Kelly  
 Martaz Richardson  
 Leander May  
 Cesia Velasquez  
 Chelsea Johnson  
 Jose Martinez Ballinas  
 Maria C Gonzalez Sanchez

Janny Romero Montero  
 Lorenzo Williams  
 DeMarco Hampton  
 Markhail Newcomb  
 Aaron Harris  
 eli Santos Cabrera  
 Yankel Dubon  
 Yosan Donaie  
 Tremon Harris  
 Jose Reyes  
 Arondae Daniels  
 Antiana Collier  
 Elder Rodriguez  
 Sandy Reyes

## DECEMBER

Karen Torres  
 Alma Clark-Jackson  
 Aurora Steiber  
 Mary Carrion  
 Felix Washington  
 Manal Yacoob  
 Donte Hall  
 TONYA Sharpe  
 James Green  
 Clara Pulido  
 Barrington Locke  
 Khari Howell  
 Oraldo Ortiz Bruzon  
 Jose N Bencomo Mora  
 Jerome Shamilly  
 Josse Espina  
 Luis Pavon Rodriguez

Jonathan Jones  
 Usama Ali  
 Hencyl Lima Bregio  
 Jesus salguero  
 Cecilia Carolina Castro  
 Walter Leonard  
 Anthony Korte  
 Christopher W Stewart  
 Brett Robertson  
 Nicholas Clark  
 Marcus Person  
 Alex Rodriguez  
 Eric Haskins  
 Joseph Spencer  
 Sameh Ebead  
 Tyler Faris  
 Maleehah Iqbal

Jinnellis D Diaz  
 Deleonard Anderson  
 Makayla Smith  
 Matos Colombie Matos Colombie  
 Ahmad Clayb  
 Yenisleydis Migoyo Loyola  
 Ronald Smith  
 Joshua Clark  
 Gleyln Adams  
 Ruthie Twiddy  
 Michael Ladell  
 Daniela Garcia Ayala  
 Matthew Archer  
 Michelle Harris-Brown  
 Ashley Banks  
 Adam Scott

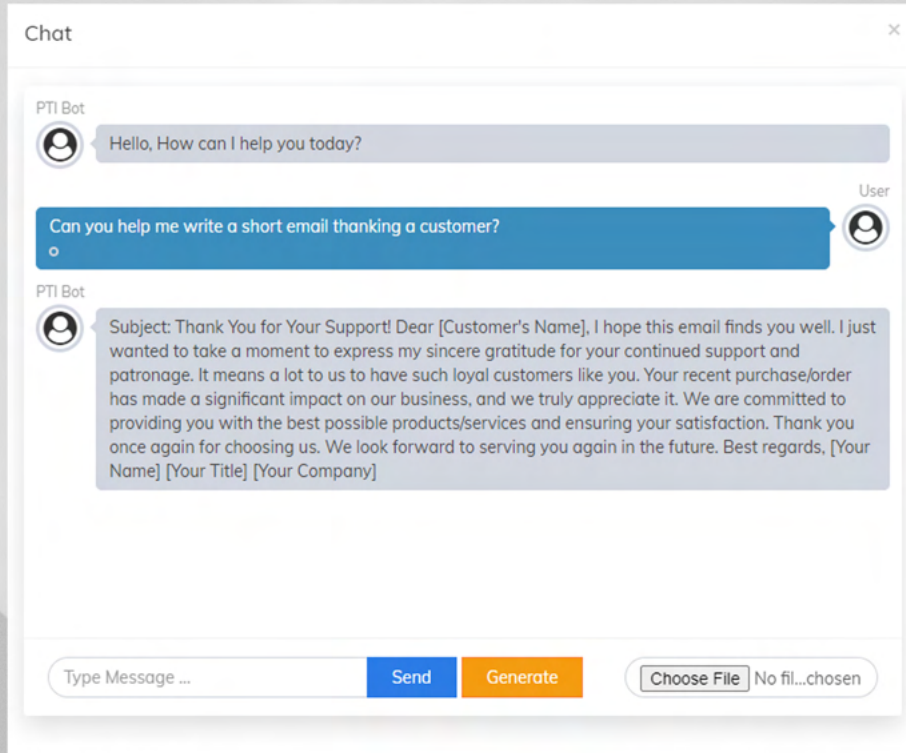




# PTI



## tech tip



Great news from your IT team! We are introducing the addition of an AI chatbot in our very own CRIS application. Starting this year, we are giving you full access to the AI chatbot, available to anyone in our company. All you need is a CRIS login! If you don't have one, ask your manager and go check out the AI bot.

CRIS can answer and help you with anything you need, whether it's questions, generating images, or even data analysis (coming very soon).

scan me!



ptiqcs.com

