













Summer 2024 Edition



Dear Team,

I hope this message finds you well. As we approach the midpoint of the year, I wanted to take a moment to express my sincere gratitude for your outstanding efforts and dedication. The achievements we've accomplished together so far are a testament to each of you, and I am continually impressed by the passion and commitment you bring to our company every day. Whether it's on the production floor, in design and engineering, or in our administrative offices, your contributions have been instrumental in our success.

Looking ahead, I want to share some insights regarding the market conditions we are facing. As you may be aware, there has been a noticeable softening in the automotive market recently. While this presents challenges, I firmly believe it also presents opportunities. Our industry is resilient, and it is during these times that innovation and efficiency can set us apart. By remaining agile and proactive, we can capitalize on emerging trends and position ourselves strategically for future growth. I have full confidence that with our talented team and our unwavering commitment to excellence, we will not only navigate these challenges but thrive in spite of them.

Thank you once again for your hard work and dedication. Together, I am confident we will continue to achieve great things.

Warm regards, **Zack Jąbał** CEO

Quote from our Founders

"There are three types of people in the world. People who make things happen, people who watch things happen and people who wonder what happened. Which type of person are you?" - LWD

News From Belleville



Espinoza transferred from 2nd shift production to 1st shift quality early in the year. He sets high expectations on his commitment to PTI and the Customer. He shows this through his communication skills within the quality team and his supervisor. Through these actions, Espinoza was selected as EOM for February.



Britney is our 1st shift Titration Specialist. Her commitment, willingness to lend a hand, and her attention to detail made Britney the easy choice for the month of January.



Following a communication meeting. The team all enjoys a pizza lunch in the break room. It was enjoyable to see the team interact and enjoy some downtime together.



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First week of January, Mario and Jesus provided critical aid in the repairs of Burner 1 and 5. Two days of welding, and everything has since been dry. Thanks guys.

Life



News From Detroit





The Detroit Supervisors wanted their workers to enjoy a special treat for their hard work. Paczki are traditional Polish pastries similar to doughnuts, filled with various sweet fillings such as jam, custard, or cream.

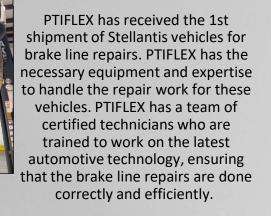
It was a thoughtful gesture by the supervisors to show appreciation for their team and to bring a little joy to the workday.

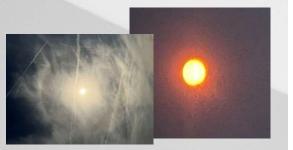
The workers were grateful for the delicious snack and enjoyed taking a break to indulge in the tasty pastries.

The mystery flowers for Valentine's Day brought a smile to the supervisors' faces. They couldn't help but wonder who the sender might be. Was it a secret admirer, a grateful employee, or perhaps someone playing a prank? Regardless of the sender's identity, the unexpected gift added a touch of romance and intrigue to the office atmosphere. The supervisors appreciated the thoughtful gesture and felt appreciated on this special day of love.

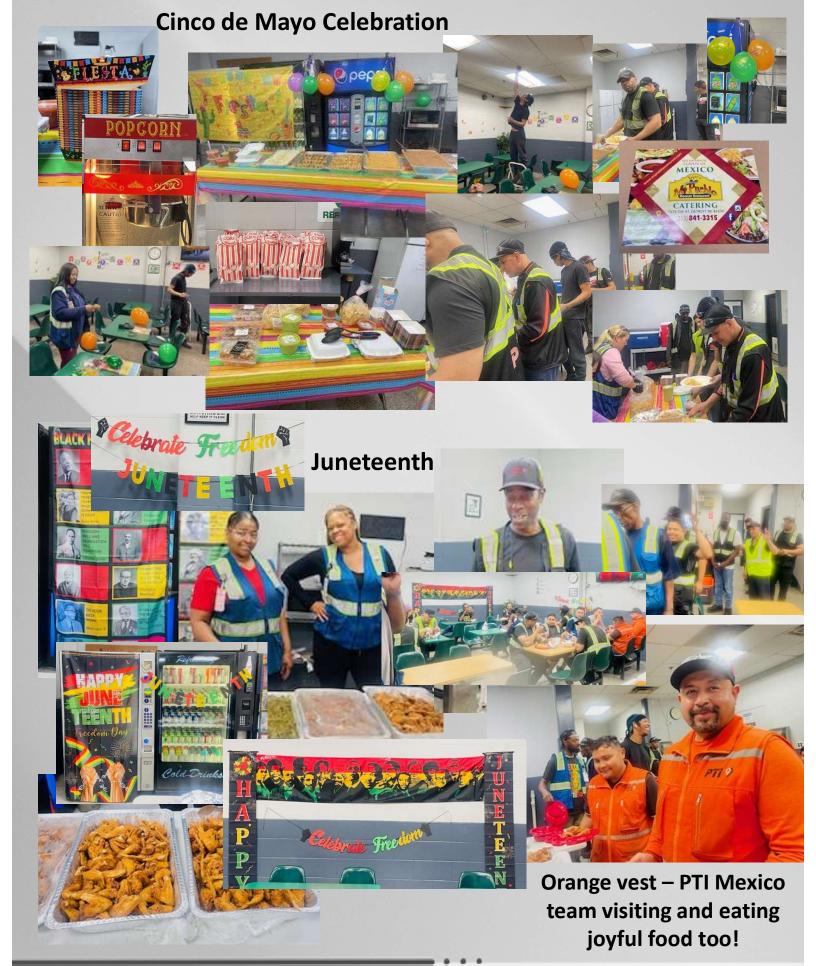








On April 8, 2024, Detroit team members gathered together to witness the solar eclipse.the 2024 solar eclipse was a memorable and awe-inspiring experience for the Detroit team members, one that they would remember and talk about for years to come.



PTi 🕅



News From Sterling Heights



Celebrated 2024 Solar Eclipse with some celestial snacks. Mario Lopez and Odell Williams took part in the festivities.

PTI Sterling Heights participated in the NSC National Safety Month. Employees signed the Safe at Work Pledge and participated in Weekly Safety Talks and Contests.





All departments at PTI Sterling Heights create a monthly Continuous improvement project(CI) Production developed a Hook Cleaning CI Project to clean hooks in house as opposed to shipping them out for burnoff. Saves Time and Money. Michael Landers, team lead, grinds the hooks nightly resulting in a better coated axle.



Celebrating Employee Appreciation Day

Distributed reusable water bottles to eliminate plastic bottles as part of our sustainability initiative. Pictured is our dock team making it happen every day. Evan Hurford, Trever Stewart, Dirk Mcglavin, AD Powell, Marge Vaillancourt, and Ashley Banks.

PTI Sterling Heights Celebrated Earth Day by having a Sustainability Contest. Participants took a virtual sustainability quiz and earned a turn on the Spin it to Win it wheel to win PTI branded merch.





Larry Willis - Spot the Hazard Award Winner



Slip Trip and Fall Protection Contest Winner Alma Clark-Jackson







Winner of the "Sharing the Roads Safely" Contest Manal Yacoob





News From Roseville



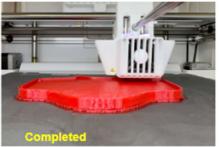
Employee Appreciation Day

Pictured right is our 1st shift Final Online Inspector Penny Mixen. Penny has been working for PTI in Roseville since August of 2023. Penny is an outstanding trainer to any interviews or new hires that join the Quality Department. What Penny loves about working for PTI: "I love that it is close to home, the people, and it is easy work!"

Pictured left is our 1st shift Demasker Patricia Mallet. Patricia has been working with us since June of 2023. Patrica always keeps a smile on her face and is willing to help anyone she comes across. What Patricia loves about working at PTI: "I love working with people that I work alongside with!"











We're thrilled to announce a significant enhancement to our 3D printing capabilities! Our company has recently acquired a new 3D printer that can handle various materials and colors, opening a world of possibilities for innovation and creativity. With this new addition, we're equipped to explore a wide range of materials, enabling us to bring even more intricate designs to be more precision and efficient. From prototypes, product simulation, to finished masking, our enhanced capabilities promise to streamline our development process and elevate our output to new heights. In particular, we're proud to highlight the successful printing of full masking for the new electric axle for Allison transmission. This achievement showcases the power and versatility of our upgraded 3D printing technology, as we continue to push boundaries and lead the way in innovation. Stay tuned for more exciting developments as we leverage these enhanced capabilities to drive progress and success across all our projects.



Employee of the Month – January Penny Mixen





Employee of the Month – February Michael Canada





Employee of the Month – March Peter Gorbatschew

News From Summerville





Summervill

Hot Dog Day



Please welcome Kaitlyn Thomas, our new Titration Technician here at PTI Summerville. Kaitlyn is a recent graduate or Western Carolina University with a Bachelor of Science in General Chemistry. She has been a great asset to us here in Summerville so far and we cannot wait to see how much she will grow. Welcome Kaitlyn!



Let's congratulate Cortez Simmons on winner Peer to Peer for he month of May! It's a great feeling to be acknowledged by your management but an even better feeling to know that the people you work side by side with everyday can see your hard work and dedication. Congratulations again Cortez!!

Employee Appreciation Dinner & Treats



Production Supervisor, Andrew Ross, presenting Luciana Johnson with her Perfect Attendance Award for 2023. Congratulations again Lucy!



Teamwork Makes the Dream Work!!!



We would like to welcome Dontae Gadson to our PTI team. Dontae started off as a temporary employee but has come to be a great asset. After a few months of continuous work without ever being late he is finally official apart of the PTI family. Thank you for all of your hard work!

Employee of the Month (Summerville)



January & February Luciana Johnson



April Kaitlyn Thomas



May Kristofer Carter

June Luciana Johnson

Perfect Attendance – May and June



Kristofer Carter, Kaitlyn Thomas, Luciana Johnson



Dontae Gadson

PTI Summerville Summer Celebration



Prize Giveaway Winners!



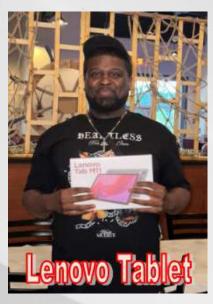








Life





News From Jeffersonville



On January 24, 2024, We had our 1st town hall meeting of the year. We gave away gift cards to those employees who had perfect attendance. Also we announced the employee of the month.



Chris Sons, Production Manager, surprised Dominick Tudor on his birthday. =)



Celebrating Saint Patrick's Day with all the employees

REGISTERE

We celebrated

February 14th with all

the employees



March 1st Employee Appreciation Day. For this day we decided to give away t-shirts to our employees for their dedication, great efforts and performance.



Abigail Cabrera Promoted to Quality Supervisor



January Employee of the Month Yeni Velasquez



Employee of the Month & Perfect Attendance! Congrats!



Jeffersonville Summer Party!

We showed our appreciation for our employees by providing a delicious boxed lunch from a local vendor and handing out prizes!































PTI Jeffersonville makes improvements with new signage, QR code guest parking and a new paperless application system!



Mask recycling Over the past year, Jeffersonville has improved several of their mask designs for better efficiency, quality, and labor utilization. Once the new masking was implemented, the old masking had no place to go but the landfill. PTI has partnered with EcoUSA in Parkersburg, WV to recycle over 2,000 pounds of obsolete silicone masks. These old masks will be melted down and purified to be used in products like electric transformer insulation, silicone brake fluid, and lubricants for the textile industry. This accomplishment highlights PTI's environmental stewardship and demonstrates the power of sustainability in driving positive change.

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We are excited to welcome Delta Vanover to our team as the new HR Manager for our Jeffersonville location. With an extensive background in Human Resources, Delta brings a wealth of knowledge and experience to our company. Since joining us, Delta has already made a significant impact, demonstrating a dedication to excellence and a passion for fostering a positive workplace environment. Her expertise and enthusiasm are truly appreciated, and we are confident that she will continue to be a great addition to our team. Thank you, Delta, for joining us. We look forward to achieving great things together. Welcome aboard!



DJ, a longstanding employee, received a surprise from his supervisor for his birthday!



We celebrated Mother's Day!





News from Quality Service

Our yard campaign team successfully completed another large campaign that covered most of the United States, and a few locations in Canada & Mexico. We also had a total of 44 campaigns completed successfully this quarter as well. We thank our campaign team & our logistic/travel planning team in their continued support & hard work to bring these campaigns to completion. A lot of planning, time, and energy is put into these projects and without a team effort, it wouldn't



be possible. Great job everyone!



Team Collaboration Lunch Khari Howell, Nadar Abouzenni & Al Grahic

Employee Spotlight – Josh Clark Awarded Employee of the month for the month of April. Josh exemplified the PTI way during this month. He traveled numerous locations to support anything that was needed on a last minute's notice. He has filled in, supported, and lead multiple sites between Ohio, Michigan & Indiana. Thank you, Josh, for always staying committed and focused to providing the best customer service & leadership possible. Employee Spotlight - Matthew Keckler Awarded Employee of the month for the month of May. Matt exemplified the PTI way during this month. What makes this recognition even more special is that management received an email from a customer expressing their gratitude for his exceptional service. Receiving customer recognition is a significant achievement for any business, let alone for an individual employee. Matt's performance is always top notch and he's always willing to go over and beyond to support his team. Thank you, Matt, for your hard work, dedication, and representing PTI the right way!



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Employee Spotlight - Autumn Curtis

Autumn Curtis started her career path with PTI in 2013. In that time, she had been an integral part of the Sherwood team. Recently the need for supervision in the Quality Service sites became available. Autumn wanted to use this as an opportunity to grow within the company. She has adapted very well supporting & supervising the offsite sorting locations. Autumn is often the first point of contact for our customers, and she consistently goes above and beyond to ensure that they have a positive experience with our company. Autumn's dedication to her role is evident in every interaction she has with our customers & the teams she works

with. She is patient, understanding, and always willing to go the extra mile to travel, even with a very short notice. She is punctual and always submits her daily requirements on time. Her positive attitude and friendly demeanor have helped to build strong relationships. In addition, she is also a team player. She is always willing to lend a helping hand to her colleagues. Autumn's hard work and dedication have not gone unnoticed. She was recognized as our Employee of the Month in March. We are thrilled to recognize her & have her on our team. Autumn, thank you for everything you do!

Life

Rosca de Reyes & Valentine's Day









On the morning of January 6, 2024, the associates of PTI QCS Mexico gathered in a festive atmosphere to celebrate the traditional holiday of "Rosca de Reyes." This event, deeply rooted in Mexican culture, brings together employees from various departments in a gesture of camaraderie and tradition.

The "Rosca de Reyes", a sweet oval-shaped bread adorned with candied fruits and typically accompanied by a hot beverage, is an integral part of Christmas celebrations in many Spanish-speaking parts of the world. Within the organization, this festivity has become a highly anticipated occasion for all, where the workforce comes together to enjoy the company of their colleagues while sharing this culinary delight.







At PTI QCS Mexico, we strive to foster a sense of community and support among our employees, recognizing that emotional well-being and job satisfaction are critical to organizational success.

On this special occasion, we took the opportunity to express our appreciation to all our employees for their dedication and continued commitment, receiving a detail that pleased many.



Women's Day, Visual Health & Friday of Sorrows







On Women's Day (March 8), we pay tribute to all the women of PTI QCS Mexico, from those who inspire to those who work tirelessly in diverse and crucial roles. We recognized and celebrated their dedication, passion, and commitment to excellence in everything they do. Their hard work and determination are critical to the success and growth of our organization.





Visual Health Campaign Held in Silao

In order to address and promote visual health, the associates of Colinas had their vision checked. Tests were conducted to detect any need for prescription glasses, and they received recommendations for visual rest; all of this was part of the Visual Health Campaign.









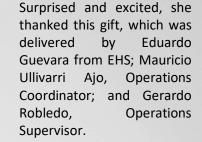
Friday of Sorrows, which marks the beginning of Holy Week for many cultures, is a time to remember the passion and sacrifice of Mary, mother of Jesus. At PTI QCS Mexico, this celebration goes beyond the religious; It is an opportunity for colleagues of all faiths to come together in a spirit of respect and camaraderie. And as is tradition in Guanajuato, Mexico, the associates shared flavored raspados (crushed flavored ice) in a refreshing moment for them, in the face of the high temperatures

PTI Mexico Celebrates Family



Marina Miranda is about to be born. She is the firstborn daughter of our associate Andrea Morales from Silao, who has been with the organization for 1 year and 5 months.

Andrea received a small gift for her baby, thanks to the commitment she has shown in the inspection and daily tasks she performs at the Colinas plant.



Congratulations to this young mom!



16 little ones from the PTI QCS Mexico family participated in the drawing contest, which is part of the Children's Day celebration.

This edition's theme was to depict the profession they dream of pursuing as adults... from firefighter, gynecologist, pastry chef, automotive engineer, etc. These are the creations of these little ones who participate in 3 categories: 3-5 years old, 6-8 years old, and 9-10 years old.





Those who stood out and received recognition were Jorge Matias, son of our Payroll-Finance associate, Alexander Marmolejo; Renata, daughter of Uriel Mora in Toluca, and Kimberly, daughter of Juan Pedro Sánchez in Querétaro. The other little ones received a consolation prize that brightened their cute faces. Here are the photos.

PTI Mexico Thanks Moms & Dads





They divide their time as mothers and associates in our organization. Some are behind the desk, and others are on the operation line... they are our PTI QCS Mexico moms. Thanks to the commitment and great passion

they show in every task they perform, we surprised them with a gift for Mother's Day, which in Mexico is celebrated on May 10th. Let's witness the smiling faces; here are the images that testify to the pleasant moment. Congratulations to each of our moms!











We recognize and celebrate all the fathers of our great PTI QCS Mexico family on Father's Day, which was celebrated on Sunday, June 16th. We understand that balancing work and family responsibilities can be challenging, and we deeply admire your dedication and commitment both at work and at home. Fathers are a source of inspiration, guidance, and unconditional love. Your effort and example not only shape the future of your children but also strengthen the PTI Way values and culture of our company. Thank you for being role models and for always giving your best in all areas of life.







PTI Mexico Welcomes Visitors



Josue Bonilla, Zack Iqbal and Mazen Kaloti

On June 5th, we had the honor of welcoming our CEO, Zack Iqbal, and the Director of Paint Operations USA, Mazen Kaloti, to our facilities at DANA Querétaro. During their visit, they toured the plant, witnessing firsthand the current performance of our operations and confirming the successful launch of new projects at this location.

Their visit has driven:

Quality: Implementing rigorous standards to ensure products/services meet or exceed customer expectations, enhancing competitiveness in the market. Performance: Optimizing operational efficiency through best practices, thereby increasing productivity. This approach not only fuels business expansion but also nurtures a supportive and empowering work environment.



They conducted a Business Expansion Evaluation



Personnel from American Axle Manufacturing in Pune, Maharashtra (AAM India), visited PTI Colinas in Silao to assess their business expansion with our organization. Mr. Joshi Shardul, Projects Manager, and Mr. Chaitanya

Apte, Purchasing Manager, met with the team responsible for the storage and repackaging of their automotive components, as well as the logistics plan used to transport the product to their Silao plants. Our experience and years of service with the client are reasons that support the confidence AAM has in PTI Mexico for their new launches and projects in the country.

PTI Mexico Recognizes Safety



A group of 13 associates participate with creativity and commitment to safety, creating a poster related to the theme to celebrate World Day for Safety and Health at Work, which is commemorated on April 28th.

PTI QCS Mexico has made efforts to maintain a strong culture of workplace safety, promoting through various events emphasis and involvement this of personnel.



Days Without Accidents in that location.

immensely to creating a safe working environment for everyone.

priority, every day, in everything we do.

Congratulations to the three winners who stood out with their message and drawing skills. They were José Eduardo Guevara in Silao, Juan Pedro Sanchez Mendoza in Querétaro, and Ricardo Edgar Velasquez García from Toluca.







The client praises our associate's commitment

We are proud to announce that associate Gerardo Robledo Sanchez, Operations Supervisor, has been praised by our client for his exceptional performance and dedication.

The client recently contacted us to express his gratitude for the excellent service provided by Supervisor, Gerardo. They specifically highlighted his exemplary professionalism, attention to detail and unwavering commitment to ensuring client satisfaction. Which shows that our associate is not only aligned with our PTI Way, but also speaks of the quality of commitment and loyalty to the organization. Congratulations!

"The support we have received from Gerardo Robledo Sanchez has been exceptional, so it would be important for you to consider taking great care of this element of your company," said the Mitsui-kinzoku contact.

Let us continue to maintain our standards of excellence and support each other in our collective pursuit of success.





Sharing Experiences





In front of a group of students from the Benemerita Universidad Autonoma de Puebla (BUAP), PTI QCS Mexico will give the presentation "Raising Standards with FMEA and Generative Artificial Intelligence".

The event, which took place on Friday, March 15 on the campus of the Faculty of Electronic Sciences, was attended by students from the careers of Electronic Sciences, Automation option, Electronic Engineering, Electronic Instrumentation option and Research Applied to Industry. Our representative, Eng. Carlos Alvarez (Operations and Customer Management Manager) explained how AI has helped in our quality and inspection processes.



PTI QCS Mexico starts the year with prominence; He has held several webinars with the Central Zone Automotive Cluster (Puebla and Tlaxcala), as well as with the Nuevo León Household Appliances Cluster, gaining projection in the sector.

The topics that have been addressed range from quality tools and processes to how Industry 4.0 technology and AI allow us to improve our results with customers, which have been of great interest to audiences in the automotive and manufacturing sectors, allowing our organization to gain more brand recognition.

Life





Tech Tip

Sustainability

Back in 2020 PTI went paperless by signing up for DocuSign. This allowed us to send all documents, especially new hire paperwork, to all new employees via email electronically. New hires fill everything out from either their phone or computer. Not only is everything paperless, but also timestamped and can easily be uploaded to that employee's profile in Plex. By doing this we are saving a considerable amounts of trees.

In continued efforts to promote sustainability we have continued our paperless efforts. We have created QR codes that are posted in PTI's main area, board, or binder that allows immediate access to the main forms team members need or request often. There are QR codes now for PTO requests, Accident/Injury Reports, Reasonable Suspicion Forms, Medical Waiver, PTI Witness Statement, & Write ups. These forms then get electronically processed to the correct departments and uploaded into the team members profile in Plex. Plex is used as our electronic file system for our team members. This replaces the use of paper, a physical file system with file cabinets taking up room, and money spent on paper, filed cabinets, folders, and file boxes. We encourage all sites to start utilizing this system and promoting your teams to start using these forms. Please reach out to your HR representative for more information or

help.



Employee Write Up



Request Off Form



Incident/Injury Report







Happy Anniversary!



Nadar Abouzenni Hameed Salah



Cristina Bugarini Lopez



Josue Bonilla Ortiz



Manuel A. Hernandez Montoya

Berenice Velazquez Vargas 15

Years

10 Years

Juan Alberto Mendoza Calderon (Left) Jesus Enrique Juarez Flores Khari Howell Carl L Johnson

Life

Juan Pedro Sanchez Mendoza(Above) Tiffany Logsdon John Turner





Johnnie King **Timothy Bell Dean Bailey** Angel E Lopez Ramirez Hameed Salah Patrick Moore James Barrett Juan Sanabria **Teresa Laporte** Lucia Leon Mayra Ramos Zenia Vindel Jason Adams Jose Bogarin **Phillip White** Shirdonna Harris Mario Lopez

BIRTHDAY!

David Cartmill Robert Brown Aaron Daven Patrick Weems Isiah Davis Mazen Kaloti Harley Lytle Ayub Assad **Alexander Sazo** Sarde Smith **Keith Fields** Hashim Raza Naqvi Leonard Gjoka Jordan Mastrogiovanni Monica Itzel Morales Evan Hurford **Stepharion Little**

February

Alla Timan Pierre Taylor Gregory Snead Alan Mowl Maynard Smith Glenda Donald Loretta Battles Jeffrey Mauller Paul Gossett danny Gutierrez Estrada Olida Moreno Hernandez Trina Robbins Bernard Black

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Alberto Rivera Monterrey Xiomara Perez Vasquez Manuel Garcia Jimenez Dominick Tudor Stefania Melone-Cathey Sean Smith Shantia Jackson James Truax Yunieska Frias Gonzalez Alfonso Trejo Sean Tedder Cedryc Cossou Colin Wilkins

March

Saleh Kneibe Fletcher Brown David Irwin Diane Boden Adriana Mendoza Adrian Weaver Alonzo Nelson Yanelis Leyva Garcia Deandre Palmer Didier Oduardo Fonseca Ronnie Mixon Jessica Watson Travis Lewis Reginald Wright Whitney Campbell Joniel Linarez De'Sean White Eylishia McCreary Shamera Banks Alejandro Morales Jean Hebert Luz Del Carmen Mazaba Jasmin Gaskins Jaymo Melchor Eduan Ruiz Marquez Raymond Cieslinski Jr. Derick Lancaster Janaizha Swain Ailiet Nunez Suarez Justin Ivory Shameka Twiddy TreDarrius Swinton Makayla Rinehart Maria Jose Martinez Gonzalez Zhanea Stevens

Caleb Foster Dewan Collins Marlen Obregon Rodriguez Schawm Melow Markel Hudson Michele Hancock Sylvester Burgmergenstien Makil Buggs Branden Brown Tania Padilla Amanah Hussain James Brown

Darrell Marlin

Abigail Cabrera Jorge I Reyes Gomez Rafael E Rodriguez Batista Mark Jones Jesus Aldaco Terri Griggs Paulo Perez Joshua Street Elianet Perez Leyva Ke'vawn Peeples Maya Dierkes Fenda Jean Charles Basham, Margaret Canada, Michael Carter, Kristofer Clark, Andrew Colvin, Zareah Davila, Nataly Emma Dieujuste, Bismarc Escalante Cisnero, Ruben Glatfelter, Nathaniel Golden, Xolani Gonzalez, Juan **April** Green, Donnie Hartman, Demetrius Helm, Zachary Johnson, Antonio Johnson, Arnold Johnson, David Johnson, Trey Okeh, Chukwunonso Parrott, Gerry Pimentel, Ricardo Reas, Cameron Rodriguez Pacho, Jose Luis

Schoch, Esperanza Staniszewski, David Thomas, Dewayne Tuck, Tony L Velasquez, Yeni Walters, Tevin Warren, Garrett Williams, Joseph Willis, Larry K

BIR THDA YI 🔁

Collins, Dennis Cordova, Frank Drouillard, Michael Fletcher, Zachery Garza, Jennifer Green, John Jackson, Duane Kintner, Joel Laws, Dwon Logsdon, Tiffany Long, Derrick McCrary, Rick

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McLaughlin, Ryan Montgomery, Cy'La Morales Carbonell, Ariana Munson, James Nixon, Steven T Nolasco Delcid, Erika Parker, Junowl Perez Tejada, Victor Alejandro Phila, Esther Muimba Ridge, Olivia

May

Shackleford, Destiny Sons, Christopher D Stevens, Melody Sutton, Kevin Taylor, Lori Vanassche, Jonathon Vargas Alvarez, Yunier Williams, Eniya Riggen, Duane Robinson, Joseph

June

Abdullah, Muhammad Abouzenni, Nadar Alcantar, Dolores R Arriaga, Juan Cabrera, Albennys Carpenter, Labar Chavez Naranjo, Onelis Cieslinski, Raymond S Fields, Rondalle Gulla, Saeid Y Hamilton, Byron Imbirowicz, Zachary Iqbal, Zafar Jackson, Marcus Kershaw, James Kraft, Alicia Mallet, Patricia Maxwell, Linus D Morales Aguilera, Ociri Permenter, Kyle Porter, Jerry Putek, Mark Rodriguez Rodriguez, Israel Rojas, Maria Rumph, Rashid Sanders, Lester Stewart, Trever