

PTI Life



Winter 2025 Edition





Message From Our CEO

Dear Team Members,

As 2024 has faded into the rear-view mirror, I find myself reflecting on what was a truly remarkable year. Despite the challenges we faced, our teams consistently demonstrated the ability to turn obstacles into opportunities. This past year, we celebrated an incredible milestone—our company’s 21st anniversary. Over the past two decades, we built something extraordinary. At the core of our success are two steadfast values: exceptional customer service and dedicated care for our people. These values have been our guiding compass, helping us navigate challenges and seize new opportunities.

I want to take this moment to thank you—our incredible team—for your hard work and the many accomplishments we’ve achieved together. While we reflect on our successes, it’s equally important to acknowledge the challenges we’ve faced in an ever-evolving world. Rapid technological advancements, shifting customer expectations, and unforeseen global events have made uncertainty a constant. Yet, here we are—stronger, more adaptable, and more resilient than ever.

The theme of this year’s leadership conference, “**Navigating Uncertainty, Powered by Resilience**,” perfectly captures the essence of what leadership means—staying grounded in our values, supporting one another, and relentlessly pursuing our goals. **Why have we thrived in the face of uncertainty?** Because resilience is embedded in who we are. Resilience isn’t just about recovering from setbacks; it’s about continuously evolving, growing, and preparing to meet whatever challenges come next. We are incredibly fortunate to have a team of individuals who not only care deeply about our customers but also about one another. You understand that our success isn’t defined solely by financial performance—it’s measured by the strength of the relationships we build, the culture we nurture (**PTI WAY**), and the collective impact we make.

Looking ahead, I am energized by the progress we are making across our operations. Our Mexico operations have seen a significant surge in momentum, and the successful launch of our Canadian operations marks another milestone in our growth. I am confident these regions will play a pivotal role in driving our success in 2025. Equally exciting is the upcoming addition of an e-coating line to our capabilities, which is scheduled to become operational in the second quarter of 2025. This investment reflects our commitment to innovation and operational excellence, positioning us to gain significant market share and solidify our leadership in our industry.

While achieving these ambitious goals won’t be easy, our history shows that we thrive on challenges. Our path forward is clear: building leverage by strengthening customer relationships, driving innovation, and excelling in everything we do. With 2025 in front of us, let us embrace the road ahead with renewed energy, determination, and purpose. Together, we will continue to lead, innovate, and grow.

With gratitude and best wishes,

Zack Iqbal



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Life

News From PTI Canada



CEO Zack Iqbal participating in holiday dinner party with team members from Windsor Ontario Canada operations. A great night where new team members had a chance to engage with leadership and learn about PTI's history!



30 Team members participated in "Safe Launch" and Yard Management activities at customer locations in Windsor. Team members inspected electric drive line components and provided reflashing support for the all new Electric Dodge Charger



News From Detroit

EMPLOYEE OF THE MONTH

September, 2024



KIM SCOTT

**EMPLOYEE OF THE MONTH
OCTOBER 2024**



EDUARDO GONZALEZ



Fletch brown

Perfect Attendance

**EMPLOYEE OF THE MONTH
DECEMBER 2024**



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Thanksgiving turkey hand outs





Christmas Luncheon



News From Sterling Heights



Sterling Heights team playing a game during the holiday party



Sterling Heights Team Members assembling to hear some inspiration from Glen Ford



Lashanae Covington and Jasmine Gaskins are preparing their entries for the pumpkin decorating contest



Victor Esquivel and Eric Haskins resurfacing the KPI floor



Production Supervisor Jason Adams and Team Lead Jerry Porter showing Director Mazen Kaloti the Ford F150 Axle Rack Painting project newly launched



Pumpkin Decorating Contest finalists



Jason Adams, Supervisor, Tony Tuck – Forklift Driver, and James Barnard – Supervisor in the Turkey handout

News From Roseville



News From South Carolina




South Carolina team Christmas dinner & prize handout



Turkey handout day



PTI new sweaters came in 

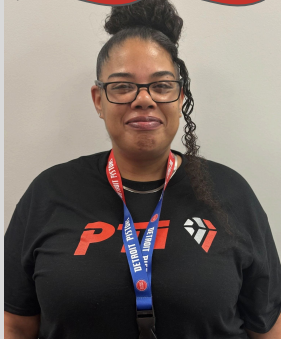


Prize Winners



News From Jeffersonville

Welcome to our Family
Tara Ricklefs



Please join us in welcoming Tara to our PTI family as the Quality Supervisor for the 2nd shift. Tara brings with her a wealth of experience and expertise, which will be a valuable addition to our team. We are excited to have her on board and look forward to the positive impact she will make in ensuring the continued success and quality of our operations. Welcome, Tara!



Christmas Party



Promotion from CSR to Supervisor



We are excited to announce the promotion of Jacob Bates from CSR to Quality Supervisor. Jacob has consistently demonstrated dedication, hard work, and a strong commitment to excellence. We are confident that he will excel in this new role and continue to contribute to the success of our team. Congratulations, Jacob, on this well-deserved promotion!

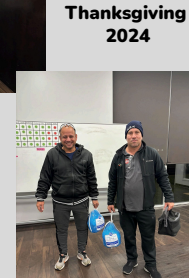
Congratulations to the new couple



On November 2nd, Materials Supervisor Margaret Basham married Production Supervisor CJ Reven and the wedding was officiated by David Johnson who is a member of the maintenance team. Congrats to the bride and groom!



During the shutdown, our PM Crew came together to enjoy a well-deserved lunch, creating a moment of camaraderie and relaxation amidst the busy schedule. Hosted by Byron Hamilton, the gathering was a gesture of gratitude and appreciation for the team's hard work and dedication. It was a wonderful opportunity to connect, share laughs, and recognize the efforts that make our team strong. The event not only celebrated the contributions of our crew but also reinforced the sense of unity that drives our success.



Thanksgiving 2024

Employees of the Month

OCTOBER

NOVEMBER

DECEMBER



Angel Lopez Ramirez

Alejandro Morales

Graci Strange

Department

1st Shift Production

Department

3rd Shift Production

Department

A Crew Materials CSR



Issaka Adamou 2nd shift Production Supervisor

Happy 5th Anniversary!

Congratulations on reaching this incredible milestone and celebrating five wonderful years with us!

Issaka Adamou was elected for the leader of 2024. We proudly elected him as leader of the year, recognizing his outstanding dedication, guidance, and exceptional role in driving success.



Margaret Basham B Crew Materials Supervisor

Happy 6th Anniversary!

Thank you for being an integral part of our journey over the past six years at PTI. Your dedication, hard work, and commitment have been the driving force behind our success and growth. Every achievement we've celebrated, every challenge we've overcome, and every milestone we've reached is a testament to the incredible contributions of individuals like you.



Life

News From Belleville



We had an absolute blast at our jingle bell Rockin Holiday Party for our associates! The night was filled with festive cheer, amazing prizes like a 55" TV, speaker systems, Apple AirPods, and more that had everyone on the edge of their seats. To top it all off, we indulged in some finger-licking BBQ ribs with all the trimmings - it was a feast to remember! A huge thank you to everyone who joined in making the celebration so special. Heres to an even brighter year ahead!



Team Belleville is collaborating closely with our partner Neapco to maintain a clean and organized workspace, ensuring efficiency and excellence. In the picture, you can see our load area kept clear during off-hours - a proactive step that guarantees a quick and seamless start to each shift. This preparation allows us to hit the ground running and tackle our customers hot list for the day without delay. Great work, team!



Putting in work!

Exciting things are happening as Mohammad Abdullah gears up to paint test panels for potential new business with Honda! His precision and dedication showcase our commitment to quality and innovation. We're proud to have talented associates like Mohammad leading the way in building strong partnerships and exploring new opportunities. Here's to a bright future ahead!



Welcome aboard, Raymond Barber! Joining our Belleville location as our 2nd shift maintenance technician, Raymond has hit the ground running. He quickly mastered our waste treatment system and has already become our on-site subject matter expert. His expertise and enthusiasm have made him a fantastic addition to the team. We're thrilled to have you with us, Raymond - here's to your continued success!



This Thanksgiving, we were thrilled to host our Gobble Gobble Turkey Giveaway for our amazing associates! It was our way of showing gratitude for their hard work and dedication. Every deserving team member went home with a turkey to enjoy with their loved ones. We're so thankful to have such an incredible team - wishing everyone a holiday filled with joy, love, and plenty of delicious food!



Our management team took Vegas by storm during our recent leadership conference! It was a fantastic opportunity to grow, collaborate and sharpen our leadership skills. Of course, it wasn't all work - we also enjoyed some incredible food, tried our luck at tables and explored the exciting sights that only Vegas has to offer. A great mix of learning, bonding, and fun made this trip unforgettable! Look how spiffy they all look!

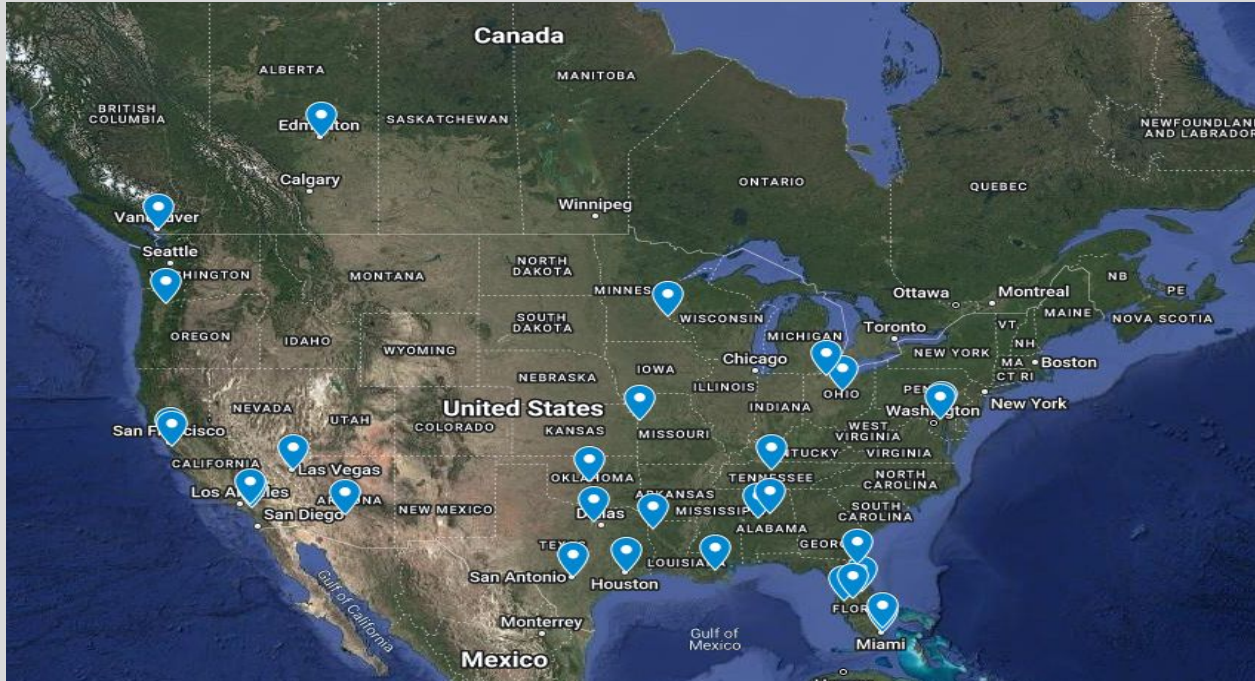


Our leadership team had an unforgettable holiday celebration at the LCA Center, home of the Detroit Pistons! We cheered on our team as they brought their A-game, all while enjoying delicious food, drinks, and great company. It was the perfect setting to strengthen relationships, share laughs, and toast to another successful year.



Life

News From Quality Service



Celebrating Our Team's Dedication and Hard Work

During Q4, our incredible team members successfully traveled across multiple locations in the U.S. and Canada, completing several yard campaigns with outstanding professionalism and dedication. Their commitment to ensuring each project was executed efficiently and effectively is a testament to their hard work and expertise.

We recognize the sacrifices our team members made, spending time away from their families (especially during the holidays) to see these campaigns through. Their willingness to go the extra mile—both literally and figuratively—has not gone unnoticed. The long hours, the miles traveled, and the dedication to the task at hand all played a crucial role in the success of these efforts.

We extend our deepest appreciation to each and every team member who contributed to these campaigns. Your hard work does not go unnoticed, and we are grateful for your commitment to excellence. Thank you for all that you do!

Team Members (Pictured): Jerome Smith, Lester Sanders, Autumn Curtis, Carl Johnson, and Eduardo González Delgado.

Not Pictured: Arnold Johnson, Mohammed Kadry, Ettore Taricani



Autumn Curtis

Josh Clark

Carl Johnson



Jerome Smith



Eduardo González
Delgado



Lester Sanders



News From PTI Mexico

They write Calaveritas with creativity and satire

Three associates created literary compositions with satire and humor, standing out in the PTI 2024 "Calaveritas" contest to celebrate the Day of the Dead, a deeply rooted tradition in Mexico. The contest brought together 21 participants, who wrote about various topics and areas, with a focus on quality, inspection, and the return to in-person work. The winners were Sanjuana Franco from Silao, Baruch Mauricio Quiroz, Felix Eduardo Colin Garcia from Toluca, and Edgar Jair Ignot Jimenez from Queretaro.



News From PTI Mexico

Client Highlights the Service of PTI Associate

Our client, AAM, has recognized the work and service provided by Mauricio Ullivarri Ajo, Warehouse Coordinator at PTI Silao.

Ullivarri Ajo ensures that the arrow material received from India is in optimal condition.

“We want to take this opportunity to express our gratitude to Mauricio for his hard work, commitment, and dedication in managing warehouse activities and client relations,” wrote Rohan Kulkarni, Senior Engineer - Supply Chain Management, based in Chakan, Maharashtra, India.

With kindness and detail, he highlighted Mauricio’s exceptional performance:

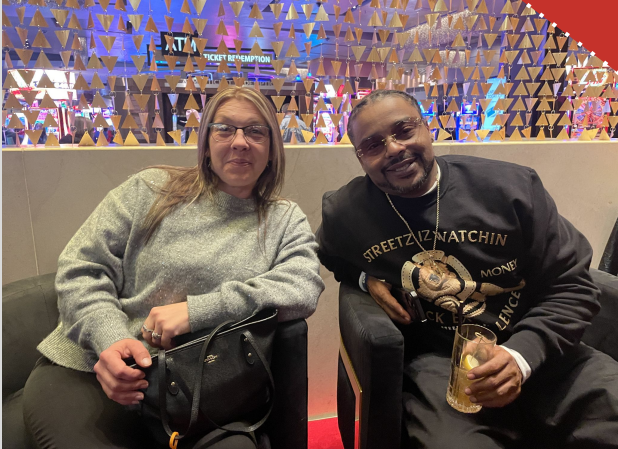
- 100% inventory accuracy: He has maintained accurate inventory records and has been very helpful in resolving discrepancies when they arise.
- 100% compliance with ASN (Advanced Shipping Notice).
- Ensuring we have reusable packaging to repack material, avoiding delays from PTI's side.
- 100% compliance in deliveries, with complete quantities.
- Excellent data recording.
- Support during virtual audits to ensure that our products are secure, rust-free, and in good condition.
- Always ensuring that no logistical incidents occur.

In an analogy, he mentioned that Mauricio has taken great care of his "babies" (boxes with auto parts). This recognition fills us with pride and encourages all associates to continue working with the same service-oriented approach and passion for our clients.





Our Global PTI family meeting up at our Annual Leadership Conference held in Las Vegas



Life

Tech Tip: Gemini Now Available in Google Workspace!



Exciting news! Google has integrated Gemini AI into Google Workspace for Business, bringing advanced AI-powered assistance to your favorite apps like Gmail, Docs, Sheets, and more.

What Can Gemini Do for You?

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- ✓ Automate Routine Tasks – From scheduling meetings to creating reports, Gemini can save you time.
- ✓ Enhanced Search & Assistance – Find emails, documents, or key information quickly with AI-driven search.

How to Access Gemini in Your Workspace

- 1 Open Gmail, Docs, or Sheets
- 2 Look for the Gemini AI icon (usually near the toolbar or in the assist menu)
- 3 Click and type your request (e.g., “Summarize this email,” “Create a project proposal,” or “Generate a budget plan”)
- 4 Review and edit the AI-generated content as needed



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Happy Anniversary!

For some PTI associates, 2024 marked an anniversary year. With milestones of 20, 15, 10, and 5 years in the company, they exemplify the responsibility they uphold.

In a simple celebration, they were honored and appreciated. Congratulation!



Salvador Flores
Martinez and Josue
Bonilla



Angel Gomez and
Josue Bonilla



Angel Zamarripa and
Josue Bonilla



Berenice Velazquez
Vargas and Josue
Bonilla



Juan Alberto Mendoza
and Josue Bonilla

More Anniversaries...

Issaka Adamou
Peter Gorbatschew



Jose Sanchez and Enrique Juarez Flores

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