

Quarter 1 2025 Edition

In loving memory of our great leader, LeRoy W Delisle



11 ALBERT

Dear Team,

It is with a heavy heart that I share the passing of our beloved mentor, partner, and chairman of the board, **LeRoy W Delisle**, who peacefully left this world on **March 28th** at his home in Las Vegas after facing health challenges over the past year.

As you all know LeRoy was much more than a partner. He was a guiding force, a mentor, a father figure, and a true cornerstone of our company. From the very beginning, he instilled a culture of compassion, integrity, and unwavering commitment to our people and customers. His vision shaped not just our business strategies but also the spirit with which we treat one another every day.

I am deeply grateful that my fellow partners and I had the opportunity to visit him earlier in March. We spent time reflecting on our partnership, the memories we built together, and the countless lessons we learned under his leadership. Those moments are now treasures we will carry with us as we move forward.

LeRoy's influence on our company is profound and lasting. His focus on "taking care of people first" remains the foundation of our success, and it is now our responsibility to honor his legacy by living out these values in everything we do.

We will miss his wisdom, his kindness, and his unwavering belief in our potential. But we find comfort in knowing that his spirit lives on in our work, our relationships, and the future we continue to build.

Please join me in keeping LeRoy and his family in your thoughts and prayers during this time. In the coming weeks, we will be announcing ways we plan to formally honor his legacy within the company.

Thank you, Zack





News From PTI Canada

Meet Hamad Ghanim, our Quality Supervisor and Liaison for our off-site locations in Windsor, Ontario. Hamad does an outstanding job promoting the PTI Way and consistently ensures our customers are well taken care of. We're excited to see his continued growth and success.







News From Detroit

March 7th Employee Appreciation Day!



Perfect Attendance Winners!







News From Sterling Heights



Mistake Proofing Training by MMTC

Pictured is Al Grahic, Sohayb Gattous, Barrington Locke, Jody Mersino, Mohamed Al-Safadi, Oscar Gonzalez, Patrick Stewart, Evan Hurford, Eric Haskins, Donte Ormond, and Lashaan Cole

Smart

Manufacturing: Leveraging AI for Competitive Advantage Training

This training involved Holly Gulla, Melody Stevens, Tawnya Becks, Muhammed Abdullah, Nichole Finley, Mario Lopez, Mazen Kaloti, Mohamed Al-Safadi, Karen Torres, Erick Garcia, Sohayb Gattous, and Al Grahic





Sequencing printer

The sequencing computer has been relocated to a more convenient to better support the needs of the hoist operators. This improved setup utilizes a one-on-one labeling systems, significantly reducing the risk of human error and enhancing overall efficiency.





New E- Locker masking

Last year, we experienced 19 axle failures due to E-Locker breakages, resulting in significant financial losses. Determined to address this costly issue, we conducted an 8D Corrective Action and formed a dedicated team to find a lasting solution.

Under the leadership of 1st Shift Production Supervisor Jason Adams, the team worked diligently to develop an initial trial masking. While the first version had some errors, the team quickly identified and resolved them, leading to the successful implementation of the official in-use masking we have today. Their hard work and commitment have played a crucial role in preventing further losses and improving our process efficiency.





Pictured is Donte Ormond, AI Grahic, and James Barnard.

Screen washing container team

Here at Sterling Heights, we have recently adopted a new process introduced to us by Jeffersonville. This improved method allows us to optimize our workforce by freeing up employees for other essential tasks, such as cleaning the tanks. Additionally, it enhances our environmental responsibility by preventing chemicals from entering drains and the sewer system.

The process begins by removing the screens from one for the tanks. These screens are then transferred to the wash container for thorough cleaning. After being washed, they are moved to the rinse container for a final rinse. Once the cleaning process is complete, the screens are returned to the tanks, ensuring a more efficient and environmentally friendly operation.





Employee Appreciation Day!



Top left and over are Timothy Miller, AD Powell, Bryan Kelly, Lashane Covington, Ashley Banks, John Terrell, Michelle Coplin, Kyle Permenter, and Nigel Nichols.









Employee of the Month!



January Jason Washington

> **February** Marjorie Vaillancourt









Happy Valentine's Day!

Pictured from the top left is Sonia Dronzowski and Raymon Theus. Bottom left is James Barnard and Harold Scott.





Popcorn Day

In January, we transformed our workplace into a popcorn paradise! We celebrated a dedicated "Popcorn Day" where employees enjoyed a day of unexpected treats and crunchy fun.





Superbowl

Contest

Winner

AD Powell was the

Superbowl Contest. AD was the closest to guessing the actual score

winner of the



News From Roseville





PTI Roseville received a hot dog roller donated by the Mersino's. Employee's enjoyed a hot dog for Valentines Day.Some visitors even stop by for a hot dog.





Popcorn Day

On popcorn day employees enjoyed popcorn with the option to add their favorite mixins and toppins.





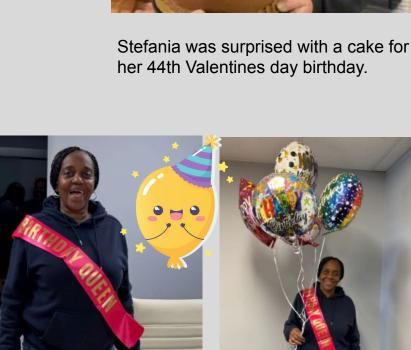


Employee of the Month!



Kelly Gatewood has shown consistent excellence, going above and beyond while demonstrating exceptional teamwork.







Loretta was surprised with a cake and balloons for her 26th birthday backwards.

Enrollment was success. Employees were able to find the information they needed at a table in our lunchroom.







Fire Drill



Building strong customer relationships is at the heart of any successful business. When customers feel valued and understood, they're more likely to remain loyal and refer others. Taking time to understand their needs, listening to their concerns, and exceeding their expectations. It's not just about providing a product or service-it's about creating an experience that makes them feel appreciated.

PTI 🦻

PTI Quality Containment Solutions, LLC 28250 Hayes Bldg. I Roseville, Mi. 48066

CUSTOMER SATISFACTION SURVEY

In the interest of continuous improvement, we at PTI appreciate you spending a few minutes to complete this survey. Your response will allow us to access our training needs and provide you with the best possible service. Please email back to: Jody Mersino jmersino@ptiqcs.com Company Name: GM Toledo Address: 1455 W. Alexis Rd, Toledo OH 43612 Contact: Giovanna Reeves

ROS2-002 ADM

Email: giovanna . reeves 2 gm. com

Rev. 0

Please rate the quality of complete in each have below

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1=Unacceptable	2=Below exception	3=Satisfactory	4=Good	5=Outstanding
Communication w	ith PTI		5	
Level of Courtesy	and Professionalism		5	
Technical Ability			5	
Quality of Service			5	
Delivery			5	
Overall Satisfactio	n		5 5 5 5 5	
Total Score			30	
Would you recomm	mend PTI to your suppli-	ers and customers'	? Yes_	X_No
Please, also let us l	know how we can better	service you in the	future:	
Please Make	sure a copy of the l	oad paperwork g	ets scanned	ltous.
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Customer Signature	e Ann	an	-	Date 03/12/25

Date: 4/29/22





News From Belleville



Employees enjoyed fresh, delicious popcorn and shared plenty of smiles, all thanks to HR's thoughtful initiative. The popcorn boxes were a big hit, bringing a fun and enjoyable break to the day. A big thank you to HR for making this special moment possible!

GM Safe Launch with Hashim

Here's Hashim proudly showcasing our new Safe Launch inspection area. With time studies, optimized workflows, and detailed work instructions in place, we are preparing for next phase; the welcoming new employees to operate and inspect each part within this secondary containment area.





Masking

Precision and consistency are key to our masking process for the GM 31XX program. From titration and paint application to quality inspections, we strive to exceed customer expectations with clean, repeatable results.

Has are diliq eve our pro-

GM Safe Launch Inspection

Hashim and Lucy are working diligently to inspect every part as part of our Safe Launch program for the new GM 31XX drive shaft, supporting both the GMC Canyon and Chevy Colorado. Their dedication ensures the highest quality standards are met.





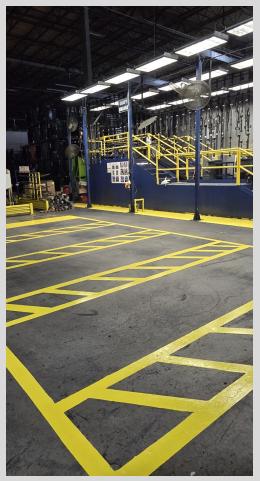
Town hall & Training

The team gathers in the newly remodeled Breakroom for a town hall meeting, training session, and snacks. Tawnya Becks, pictured center, leads the discussion.



Quality Training

Our 1st shift Quality Supervisor, Lucy (center) leads a group learning session for a new quality inspector. Simple review of our information board, what it means, and how it's impacted. Our quality team are proud of the parts that we paint.



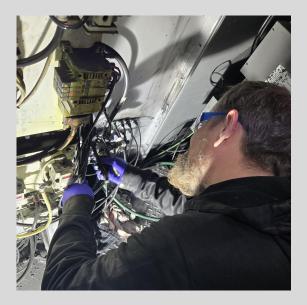
Fresh Floors

The attached photo highlights recent safety and organizational improvements within the facility.

Newly painted lines have been added to the floor to enhance traffic flow and designate specific

work areas. Railings and stairs have also been repainted to improve visibility and ensure

compliance with safety standards. These updates contribute to a safer and more structured work environment.



Paint Filter

Jason, our paint technician, installed a new secondary paint filter that enables quick and easy cleaning, reducing downtime and enhancing efficiency.



Dimensional Reporting

Lucy Left, and Hashim right, actively testing and measuring the new GM 31XX, supporting the GMC Canyon and Chevy Colorado programs. With rigorous evaluation underway, production is set to begin in mid-March.





News From Jeffersonville



The Jeffersonville administrative team and Executive Director Mazen Kaloti are very excited to add Nissan and Toyota to the Jeffersonville portfolio in Q2 of 2025. Thanks to the commercial team for securing this new business! Pictured left to right: Byron Hamilton, Drew Heroux, Joel Kintner, Chris Sons, Mazen Kaloti, John Turner, Kathia Sanchez, and Ali Al Attabi.



PTI Jeffersonville Maintenance Supervisor Byron Hamilton discusses the new Volvo paint kitchen install with Executive Director Mazen Kaloti. PTI will begin using a second (higher gloss) style of paint at their facility in Q2 of 2025 for the Dana Lima/Volvo program.







One of Jeffersonville's strongest teams, shift 2nd axle hosted a quality, small Valentines gathering on their lunch break! This group embodies the PTI Way! Pictured left to right: Jachaela, Yuneska, Yanelis, Luis and Cescia!



We are excited to announce the hiring of Drew Heroux as the new Jeffersonville Material's Manager. Drew has two decades of experience in the material. planning and logistics space and we couldn't be happier to have him on our team!

Employee of the Month



Jeffersonville's Tania Padilla (pictured with Joel Kintner/Plant Manager & Chris Sons/Production Manager) was named the employee of the month for January. Tania is a great example of someone who is dedicated to our customers and honoring the PTI Way.



Material handler Fred Moore was recognized as the PTI Jeffersonville Employee Of The Month for February. Pictured left to right: Tyler Faris, Fred Moore, Margaret Basham and Kathia Sanchez. Great job Fred! We really appreciate your commitment to safety and our customers!



The March employee of the month is Didier Oduardo Fonseca. Didier is a member of the shaft line production team and like the rest of the Jeffersonville team, he is very excited to add additional volume for our shaft line. Congratulations to Didier and a big thanks for all of the work that he and his team perform on a daily basis.







Pictured: (Ayub, Ali, Izzy, John, James, Joel, Sandy, Ericka and Elder)

The Jeffersonville team not only paints together, they watch football together!

Some of the PTI Jeffersonville family gathered at Joel's house for a Super Bowl watch party. Lots of laughs, lots of food, and an Eagles victory!

Retired and Loving It!



Long time Jeffersonville quality inspector Ricardo **Pimentel** (pictured with John Turner/Quality Manager) turned in his bump cap on 1/31/25 and transitioned into retirement. Ricardo was a very important member of our quality team and we wish him a very long and happy retirement!



IN MEMORIAM



It is with great sadness that we share the unexpected passing of our colleague and friend, Tara Ricklefs, on February 11th, 2025. Tara served as a Quality Supervisor at PTI Jeffersonville and was deeply dedicated to her work. She was known for her passion, professionalism, and unwavering commitment to excellence, and she earned the respect and admiration of everyone who had the privilege to work alongside her.





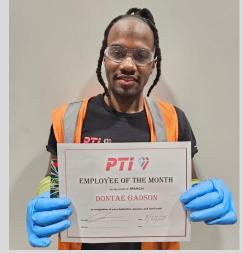
News From South Carolina



January employee of the month Giovanni Cohen.



Employee of the month for February Kaitlyn Thomas.



Dontae Gadson employee of the month for March.





Perfect attendance for January (Front row: L to Right Lucy Johnson, Kaitlyn Thomas, Javier Jones, Serentiy Attles Back row: L to right Giovanni Cohen, Saderis Brown, Dontae Left to right Perfect attendance for February. Dontae Gadson, Kaitlyn Thomas, Giovanni Cohen Perfect attendance for the month of March Dontae Gadson and Kaitlyn Thomas.

Gadson, Cortex Simmons



Javier and Dontae unloading parts off the line.



Giovanni and Cortez loading parts on the line.



Serenity Attles on the forklift.



Kaitlyn Thomas doing her thing on titration.





Celebrating 365 Days Without Injury!



























News From Quality Service



OP Project Team: What began as a small customer request for sorting in January quickly grew into a major initiative within just one week—and it has continued to evolve into Q2. We sincerely appreciate this dedicated team for exemplifying the PTI Way by consistently maintaining, supporting, and delivering outstanding quality service to our customer. We also want to acknowledge the valuable support from the Sherwood material handlers and the shipping/receiving department. Great job team!



We would like to recognize Eduardo Gonzalez-Delgado (OP Leader pictured left) and Frank Cordova (Auburn Hills Leader pictured right) for their exceptional hard work dedication. Both and consistently exemplify the PTI Way, requiring minimal supervision while going above and beyond to meet customer expectations. They work effectively with their colleagues and lead with kindness, professionalism, and motivation. Keep up the good work.





Thank you to Usman Obaid and the team for their support on an off-site job. We truly appreciate your quick response and commitment to meeting our customer's needs. Your dedication to taking care of the customer does not go unnoticed!





Happy Birthday!

February



January

Angel Lopez Ramirez Hameed Saleh Patrick Moore Lucia Leon Drew Heroux **Charles Rose** Mayra Ramos Monzem Wilson Aqueelah Lowery Zenia Vindel Jason Adams Walter Smith Phillip White Shirdonna Harris Willy Hernandez Perez Mario Lopez Fleming Fleming Joshua Wray Aaron Dayen Osborn Osborn Mazen Kaloti **Gregory Taylor** Ayub Assad Alexander Sazo James James Eduardo Gonzalez-Delgado

Hashim Raza Nagvi Monica Morales Morales Evan Hurford Ste'Tavion Little Stepharion Little Marlen Obregon Rodriguez Schawn William Melow Markel Hudson Walker Walker **Hicks Hicks** Sylvester Burgmergenstien **Daniel Rodriguez** Manso **Branden Brown** Tania Padilla Escobar Jimil Manojbhai Dalwadi Clark Clark Gusniervi Montilla Parra Ali Al Attabi

Alla Timan **Pierre Taylor Gregory Snead** Maynard Smith Glenda Donald Loretta Battles Ernesto Rodriguez Fernandez Rogel Noguerol Mendoza Maurice Harris Paul Gossett **Danny Gutierrez** Estrada **Michael Arrington** Livan Martinez Del Rio Akash Dnaka

Xiomara Perez

Melone-Cathey

Shantia Jackson

Deconyay Gordon

Sean Smith

Ali Al Attabi

Vasquez

Stefania

Yunieska Frias Gonzalez Saleh Kneibe Alfonso Trejo Sean Tedder Cedryc Cossou Jorge I Reves Gomez Jesus Aldaco Fenda Jean Charles **Edward Crone** Sohayb Gattous javier Boloy Urgelies **Rayford Smith** Justin Johnson Lamia Coats **Timothy Miller** Elianet Perez Leyva Adan Snyder Walmsley Walmsley

March

Fletcher Brown David Irwin Diane Boden Adrian Weaver Melvin Short Yanelis Levva Garcia Didier Oduardo Fonseca William Ferrell **Daniels Daniels** Jason Freeman Ronnie Mixon Jessica Watson Whitney Campbell Allen Binkley Darius Loving Dainier Sanchez Manso Luz Del Carmen Mazaba David Taylor Jasmin Gaskins Jamie Deshawn Melchor Raymond Cieslinski Jr. **Diaviont Walker** Ailiet Nunez Suarez Walmsley Walmsley Liscano Liscano Graci Strange **Royal Pointer**

Happy niversary!

Jamie Hamman	20 Years
Troy Sledge	20 years
Gonzalez, Oscar	5 Years
Clayb, Ahmad	5 Years
Torres, Karen	5 Years



Scan me and follow us in Social Media

We are pleased to invite you to follow our official YouTube and LinkedIn accounts, where we share valuable content on quality, production engineering, and the rest of our services. Additionally, stay up to date with the latest industry news, engage with us, and be part of our growing Community.

Join us!









Ready to Save Lives: First Aid Training Completed

QUERETARO

Over the course of 8 hours, a group of team members from the Paint area in Querétaro received hands-on and theoretical training in various First Aid topics.

Led by Station 6 of the Querétaro Fire Department, attendees learned from Dr. and paramedic Samantha Zárate Sánchez, who covered topics such as fractures, cuts, wound packing, bandaging, CPR, defibrillator use, and burns.

Everyone showed great commitment and enthusiasm during the session, which also included guests and members of the Safety Brigade.





Life



TOLUCA

They Strengthen Measures to Prevent Safety Risks

Under the name "Pause and Analyze," the Safety department in Toluca launched a campaign to promote pre-task inspections across various local work centers, including GM, 3CPR, Annex, Db Electronic, and the Yards.

As part of the effort, they reinforced the use of JSRA, Pretask, and AST risk analyses, strengthening knowledge around hazard and risk identification in their respective areas.

The campaign features interactive activities, a summary brochure, a photo collage where participants identify hazards and risks, as well as a knowledge quiz.

We're excited to see teams becoming stronger in safety—congratulations on this great initiative!





Life



Sharing the Rosca de Reyes

The traditional Rosca de Reyes celebration took place—a well-known tradition in Mexico that commemorates the visit of the Three Wise Men to baby Jesus, according to Catholic tradition.

As part of the celebration, a ring-shaped sweet bread decorated with dried fruits was shared, accompanied by hot chocolate. The event aimed to promote team spirit.



QUERETARO











Valentine's Day Celebration

In Mexico, this day is celebrated as an opportunity to share affection and warm wishes with loved ones and cherished friends.

As a token of appreciation, each employee received a gift from PTI, recognizing their contributions and reinforcing the company's commitment to fostering an inclusive and supportive work environment. More than just a workplace, values the PTI human connections that grow stronger each day among all team members-regardless of department, age, or gender.







SILAO

















We Celebrated International Women's Day

We commemorated this important day by expressing our recognition and gratitude to all the women who are part of our organization.

Across every plant, office, and project, our female team members play a key role in building an environment of quality, commitment, and continuous improvement. That's why this day was an opportunity to honor their leadership, dedication, and positive impact on each of our processes with a small token of appreciation.

We firmly believe that talent has no gender, and that a strong organization is built on diversity, inclusion, and mutual recognition.

Congratulations to all our

QUERETARO







SILAO









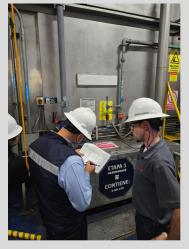


Life

They Are Conducting An IATF Audit In Coating



In the photo, Cecilio Landeros, Quality Manager, alongside Auditor Juan, Francisco Rodriguez Lois, Operations Manager, and Angeles Torres from Manufacturing Engineering, are seen kicking off the audit process.



In the photo to the right,, Francisco Rodriguez Lois, Operations Manager, is seen on the right, walking through the process with the auditor.



In the photo, Angeles Torres is seen on the left, physically demonstrating the critical characteristics of both the product and the process to be audited.



In the photo, Martin Calvario, the Maintenance Coordinator, is seen showcasing the digital controls in the process to the auditor.





The follow-up audit for the International Automotive Task Force (IATF) certification officially began on February 17. This critical audit focused on reviewing both management and operational processes ensure to continued compliance with the rigorous standards set by the IATF.

During the audit, the evaluation team meticulously examined various areas of the organization, paying close attention to processes that are vital to maintaining high-quality standards in production and management. The objective was to verify the effectiveness of the implemented corrective actions, confirm the ongoing adherence to IATF requirements, and assess areas for further improvement.

The review covered a broad spectrum of processes, from leadership activities to operational workflows, ensuring that the organization's commitment to quality and continuous improvement remains strong. The audit serves as an essential tool for maintaining excellence within the company and ensuring that all aspects of the business are aligned with IATF's stringent guidelines.

As the audit progresses, the focus remains on enhancing operational efficiency, fostering a culture of excellence, and preparing for future challenges in the automotive industry. The successful completion of this audit is crucial in securing the organization's standing in a competitive global market.

Strengthening Our Capabilities for Stellantis and Future Projects in Mexico

We're excited to announce that 20 of our team members have successfully completed specialized training in Electric Vehicles (EVs)! This training marks a key milestone in our growth strategy and readiness to provide advanced technical support to Stellantis and new electromobility developments in Mexico.

Key Training Topics:

- EV Architecture and Components
- Structures, batteries, inverters, and electric motors.
- High-Voltage Safety Protocols
- Procedures for safe work with high-voltage systems.
- Battery Systems and Diagnostics
- Technologies, maintenance, and troubleshooting.
- Charging Infrastructure and Regulations
- Types of chargers, connectors, and international standards.
- Inspection and Quality Assurance
- Best practices to ensure quality in EV manufacturing and assembly
- processes.
- Diagnostics and Repair Techniques
- Practical approaches to resolving electrical system issues.
- Sustainability and the EV Ecosystem
- Environmental impact and our contribution to a greener future.

With this new knowledge, our team is ready to:

- Deliver high-level technical support to Stellantis
- Join new electric mobility projects in Mexico
- Actively contribute to the sustainable development of the automotive industry

Congratulations to all participants for their dedication and commitment!











He says goodbye!

With heartfelt words and a tribute to his more than 15-year journey at PTI Mexico, Angel Gomez Torres bid farewell to his working life and stepped into a well-deserved retirement.

In a simple yet meaningful gathering with colleagues from Operations his and administrative staff, "Don Angel" was honored with a diploma, themed souvenirs, and a bouquet of flowers during a farewell celebration. The event was beautifully wall framed by photo capturing а memorable moments from his time at our Colinas office in Silao, Guanajuato.

Angel began his career in the Paint Operations area on July 6, 2009. He later joined the team at Colinas, where he completed his final active role working in the warehouse. His last official entry was on April 14, 2025.

We wish him all the best in this new chapter and will always remember him for his dedication and service.







He retires from PTI

After 8 years of service with the company, Mr. David Bailón, a dedicated team member from the Dana Querétaro unit, is retiring.

During his time at PTI Mexico, he carried out various tasks including masking, unmasking, part drying, and rework.

He stood out as an important and outstanding employee, known for his strong commitment and support to the company.

To commemorate his retirement, a gathering was held with his coworkers as a gesture of appreciation, where he received farewell gifts and hugs.

We are grateful for all these years of service and wish him all the best in this new chapter of life.











New Project with Forvia Mexico!

We're excited to share that, starting in March, we were officially nominated by Forvia Mexico at their Querétaro plant as the designated provider for managing the Quality Wall, covering both domestic and international products.

Forvia's Querétaro facility specializes in the production of exhaust systems, serving high-profile end customers such as Audi, Volkswagen, BMW, and Ford, among others. This project marks a significant milestone for us, as it's our first direct collaboration with Forvia outside of a CS2 or L2 containment context—highlighting the trust placed in our capabilities.



Operations began in mid-March, and since then, we've seen strong performance and positive customer satisfaction. This achievement not only strengthens our presence at the Querétaro plant but also opens the door to future growth opportunities in other locations.

We sincerely thank our operations and support teams for their dedication and professionalism during this important launch.

Let's keep building quality together!

Participating in National Earthquake Drill

In order to prepare Colinas associates for an earthquake situation, the National Earthquake Drill was conducted on April 29, 2025.

The Rescue Brigade from PTI Mexico's headquarters led the activity, which involved both operational and administrative staff, all of whom responded promptly to the evacuation alarm. Personnel gathered at the designated assembly point, where recorded attendance was and a participation report was completed.







Our Paint Operations Manager Got Married

After a five-year relationship and deciding to take "the big step," Francisco Rodríguez, our Paint Operations Manager in Querétaro, tied the knot with Aurora López on March 15, 2025.

It was a beautiful ceremony, surrounded by family and friends. Following the religious wedding held at a church located in the downtown area of Queretaro, the couple exchanged heartfelt vows and sealed their commitment—marking a new chapter that began with Francisco's proposal back in March 2024.

The couple is deeply grateful for the support of their loved ones throughout their journey together and as they embrace the new challenges ahead. Congratulations! We at the PTI family look forward to celebrating more wonderful news from this newlywed couple.





QUERETARO



Happy Anniversary!





15 Years Guillermo Osorio Gutierrez **Toluca** January 11th



10 Years Gerardo Diaz Garduño **Toluca**

March 6th



10 Years Miguel Angel Neri Villegas **Queretaro**

February 26th



