

Message From Our CEO

October 2025

Dear Team,

As we enter the final stretch of 2025, our industry finds itself at another pivotal moment. The automotive landscape is shifting once again, this time not from disruption alone, but from recalibration. Policy shifts under the new U.S. administration, changing trade conditions, and renewed tariff structures have reintroduced uncertainty across supply chains and investment decisions. While this environment presents real challenges, it also reminds us of the importance of adaptability, a strength that continues to define PTI.

The rapid EV push of the past few years is now moderating. Since the change in administration, investor enthusiasm and OEM capital allocation have become more cautious. Many automakers are reassessing timelines, geographic footprint and product strategies, leading to what appears to be a more gradual and balanced evolution between internal combustion, hybrid, and electric platforms. While it is clear that EVs are not going away, it is equally evident that the pace and pathway of this transition are still being written. For suppliers like PTI, this means opportunity, but also the need for discipline and strategic flexibility.

Despite these broader headwinds, PTI continues to perform with strength and resilience. Our operations in both the U.S. and Mexico have maintained exceptional service and quality levels amid supply chain interruptions and market volatility. This is a direct reflection of the commitment and professionalism of our teams. In an environment where others are slowing investment, our ability to execute, control costs, and deliver for our customers has earned continued trust from partners like GM, Ford, Stellantis, Dana, Neapco, ZF and others.

Our focus remains on operational excellence and strategic balance, supporting our traditional powertrain programs while positioning for products, services and technologies that will define the next decade, whether internal combustion, hybrid or electric. The future may not follow a single path, but PTI's diversified capabilities and deep customer relationships give us the agility to succeed under any scenario.

Looking ahead, we know that inflation, higher financing costs, and evolving trade policy will continue to test the industry's resilience. But our culture, the PTI Way has been built precisely for times like these. By staying true to our values, focusing on execution, and embracing innovation where it adds value, we will continue to thrive no matter how the landscape shifts.

Thank you for your continued hard work, professionalism, and dedication. I am proud of what we have achieved together and confident in the road ahead.

With appreciation, Zack

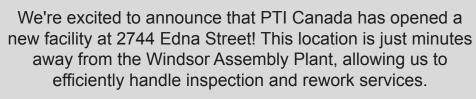




News From PTI Canada



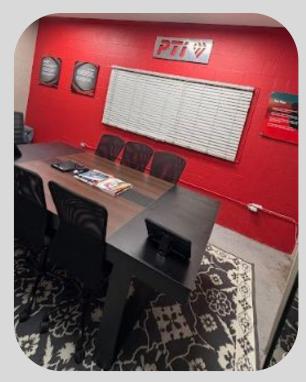
Our expansive new warehouse space at 2744 Edna St, strategically located near the Windsor Assembly Plant for enhanced inspection and rework capabilities!







Ready for action! A closer look at our new facility designed to streamline our inspection and rework services.



Where the magic happens! A glimpse inside our new office space.



Our dedicated team members providing essential supplier sort services on-site at Magna.







News From Detroit

Celebrating the 4th of July
We had a fantastic time enjoying delicious food from Eastern Flavors. We ended the luncheon with a raffle for some fun summer gifts, and an early start to the long 4th of July weekend. It was a great way to celebrate together!

















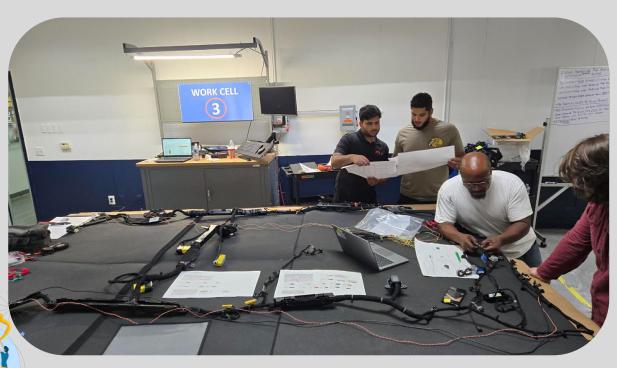




Life

Rework Project

The team in Detroit was busy in the summer helping Stellantis Toledo with wire harness reworks. One project involved reconfiguring over 40 connection points. This was a very high risk project where the team was exceptional in delivering a flawless service.









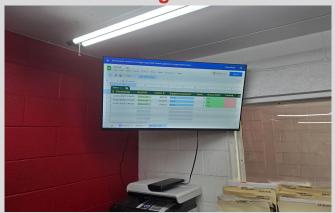
News From Sterling Heights

Town hall Meeting



Karen Torres presenting and going over Sustainability at 2nd shift's Town Hall meeting.

New TV's in Shipping and Receiving Office



A new TV has been installed in the Shipping and Receiving area to provide CSR and Supervisors with real-time updates, allowing them to monitor activity and stay informed directly from their offices





Employees were able to take a custom-short quiz and upon completion, they were able to spin the wheel for a chance to win snacks or some PTI Swag!

FATHER'S DAY!





Pictured is Steve Nixon and Nigel Nichols: A small Father's Day gift to show our appreciation. After all, what dad doesn't enjoy a good piece of beef jerky or a tasty cheese stick? A simple way to say thank you and celebrate the great fathers on our team!





Employee of the Month

March

Ashley Banks- employee of the month for March



Zack Madrid- the employee of the month for April



Sonia Dronzkowski- the employee of the month for May



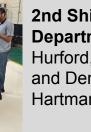
Ashley Banks- employee of the month for July

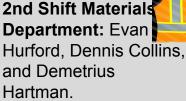
Safety Month



Pictured AD Powell, Jasmin Gaskins, Michelle Coplin, and Glenda Donald: During Safety Month, employees are encouraged to read the weekly Safety Toolbox Talk. After reviewing the material, you'll have the opportunity to take a short quiz. If you score 100%, your name will be entered into a drawing for a \$50 gift card! Stay informed, stay safe

— and get rewarded for it!







Randy Davis and Rondalle Fields signing this year's Safety banner for a safer workplace environment.



Marge Vaillancourt signing the 2025 Safety Banner

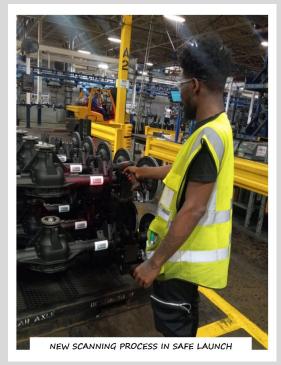




New Scanning Process







Pictured above is Delano Stewart 1st Shift Quality Team Member: The new scanning process implemented in the Quality Department- Safe Launch area serves as an effective mistake-proofing system by preventing mislabeling and eliminating issues related to scanning mixed racks. This process has been in place for close to three months, and since transitioning, we've seen significant improvements and positive results.

Stellantis and ZF Visit

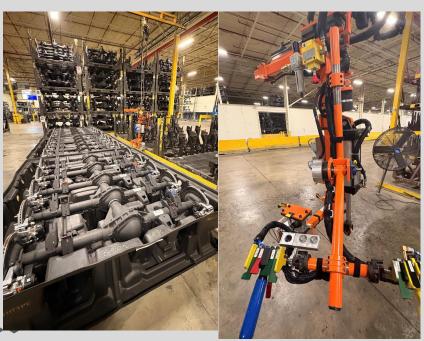
Representatives from Stellantis and ZF visited our facility for a review of the new packaging developed for the Saltillo program.





New Business- Saltillo

We are pleased to announce the arrival of our new hoist for the Saltillo program. Production has commenced, and shipments to Saltillo Mexico are already underway in metal racks. We are scheduled to receive our new plastic trays by mid-October and then all products will be shipped in the trays.







Our new hoist for our Saltillo program

Ice Cream Day



Damon Banks and Rondale Fields take a break while indulging in some cool treats



Namita Bradhan staying cool with an ice cream treat





Winner of the guess the score challenge was Sonia Dronzkowski

Summer Party



Maynard
Smith and
Holly Gulla
try their luck
with the
Balloon
Darts game



Eric Haskins and Glen Ford enjoying a friendly game of Cornhole



Matthew Archer won a Nike PTI hat



Derek Martin was happy to win a prize!



Nigel Nichols wins a Detroit Lions Football





News From Roseville



"What keeps me coming back is the way PTI has treated me. in the beginning it was like I worked for the big three or better!! Leroy the owner made you feel proud to be a PTI member!! After so long PTI became my family." -Blue

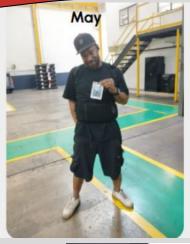




Loretta Battles

Employee of the Month

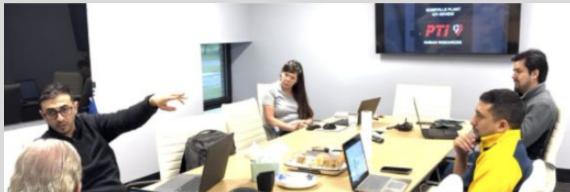








Roseville Audit-Congratulations to the on retaining your IATF certificate!







Executive Visit







Human Resource Generalist, Nichole Finley celebrated her birthday in the month of April





Dolores Alcantar thought she would escape Roseville's famous birthday song & celebration. Gotcha!











Appreciation Day!

Thank you to the Roseville team for 50 plus days straight of work and missing the Detroit Lions game. Jody bought hamburgers to show appreciation.









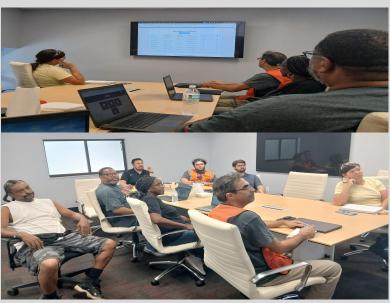
Happy Birthday Jody!

Jody was surprised to find the team in her office wishing her a Happy Birthday!



Layer Process Audit Training

Erick Garcia training the Roseville team on LPA's.





Congratulations on this wonderful milestone as your son tied the knot on October 3, 2025! Wishing the happy couple a lifetime of joy and adventure





News From Belleville



Bump Caps

Our Belleville employees are embracing safety with style! In this photo, team members proudly show off their brand-new bump caps, all smiles as they model the latest addition to our workplace safety gear. The new headwear not only provides enhanced protection but also brings a fresh, unified look to the team.

Mother's Day!

In a heartwarming gesture for Mother's Day, Tawnya, Belleville's dedicated Human Resource Generalist, brought smiles to the PTI team by planting flowers in coffee mugs and personally handing them out to all the mothers on site. Her thoughtful act added a personal touch to the celebration, showing appreciation for the hardworking moms at PTI and brightening their day with a bit of spring cheer. Thank you, Tawnya, for making Mother's Day extra special!



Safety Committee Meeting

Our dedicated safety committee, led by Tawnya Becks, is actively addressing workplace safety concerns and collaborating on effective solutions to ensure a safe and productive environment for all employees

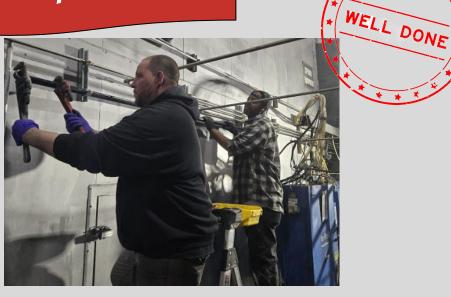








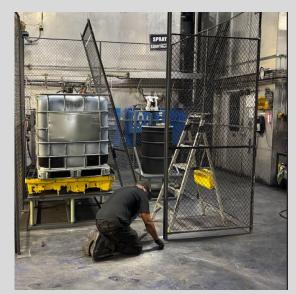
Prep Work



Our dedicated maintenance team, Brian and Donte, has been hard at work preparing for a major upgrade to our facility. They are currently installing new air, water, and paint lines, laying the groundwork for a state-of-the-art paint delivery system. This project, set to roll out over the next few months, will enhance efficiency and streamline operations. Kudos to Brian and Donte for their efforts in keeping our systems running smoothly.

Paint Cage Install.

Our skilled maintenance technician, Donte Hall, is diligently installing a new cage for our advanced paint system at the plant. With precision and expertise, Donte ensures the equipment is set up to enhance operational efficiency and maintain high safety standards, contributing to the success of our upgraded production process.





Upgraded Workstation

Belleville, with the help of Sameh from IT, upgrades our Plex station with a new printer, CPU, and Monitor. This allows our team to confidently and efficiently track parts as they move through our paint system.



Townhall and Policy review

The team enjoys a few snacks while we conduct our monthly town hall meeting. Here we communicate to the team as a whole on the state of the business and to review PTI workplace policies.







It's that time of year again. Our July celebration was kicked off with Good folks and good food. Once we were all full, we began raffling off the prizes. It was an excellent opportunity to get together and enjoy a meal. We couldn't have asked for better weather.



Above, we catch a peek of Michael Arrington enjoying some fruit. This year, Michael won the mini fridge. Thank you for everything you do.



5 year Anniversary



Five years ago, Mark Putek joined PTI as a temp worker, eager to learn the ropes of our production operations. What started as a temporary role quickly turned into a testament to his remarkable growth and unwavering commitment. Today, as our dedicated 1st shift production team lead, Mark has become a cornerstone of the team—his deep knowledge of our processes ensures smooth, efficient workflows, while his selfless dedication shines through in every shift. Mark's willingness to jump in and help, no matter the task, has inspired everyone around him. From troubleshooting on the floor to mentoring new hires, he embodies the heart of PTI: reliable, proactive, and always putting the team first. We're incredibly grateful for your contributions, Mark—here's to many more years of your positive impact!





Executive Visit to Belleville



Left to Right: Adam, Zach, Mazen, Ray, Lucy, Hashim, Abdullah, Tawnya Amer seated

The Belleville team successfully hosted an executive visit to unveil the newly installed paint delivery system. This major upgrade represents a significant investment in the Belleville facility, ensuring continued production of high-quality painted parts. The unveiling event was a resounding success, with the new system producing exceptional parts, reinforcing Belleville's position as a top-performing location.

Paint System Install

Mario, Victor, and Jesus work to plumb new Air, Paint, and Water lines for our new Paint Turbine system.





The team celebrates initial testing of the new Turbines. It's alive! A complete success. This was a wonderful achievement for the Belleville team.

New Programs: GM Sierra & Chevy Silverado Drive Shafts

Final product painted and the slip yokes look great.





With PPAP completed and approved. Our loading teamwork to hang the first bin of our new GM program. At loading, the masking process is critical and Ernest works to ensure all drive shaft slip yokes are well protected. Thanks, Ernest!



News From Jeffersonville

Quarter 2 was full of progress, preparation, and continued investment in our people and our facility. We were proud to send several team members to training programs at Purdue University, further strengthening our technical knowledge and leadership skills. These opportunities support our long-term growth and reinforce our belief in continuous improvement through education. Safety remained a top priority throughout the quarter. We conducted hearing tests across the plant to help protect our employees from long-term noise exposure and ensure compliance with safety standards. These proactive steps are a key part of our ongoing commitment to creating a safe, healthy work environment.

We also celebrated a successful Glossy Paint Launch for Dana Humboldt. This project was a major milestone for our team and a strong example of collaboration across departments. We're now turning our focus to the highly anticipated Dana Gordonsville launch in Quarter 3, and preparations are already underway.

Finally, we've made significant upgrades to our shaft area, improving both efficiency and working conditions. These improvements not only support upcoming launches but also reflect our dedication to long-term plant modernization.

We're proud of what we've accomplished in Q2 and energized for what lies ahead in Q3.



David 'DJ' Johnson turns 70—and yes, he's officially our most senior employee at PTI Jeffersonville, both in age and experience! With 8+ years of service, DJ leads the way in wisdom, wit, and work ethic. Pictured here with colleagues and his well-earned birthday cake—proof that age really is just a number... and sometimes a title. Happy Birthday, DJ, and we look forward to celebrating many more with you!







Some of the Jeffersonville leadership team journeyed to Purdue University for an enriching class on Effective Communication and Listening, strengthening their skills to inspire, connect, and lead with impact. Investing in their growth is key to fostering a collaborative, innovative, and thriving workplace! Pictured are: Charles Reven, Byron Hamilton, Josh Temple, Tiffany Logsdon, Margaret Reven, Jacob Bates, James Brown and Kathia Sanchez.





On May 1, 2025, Issaka 'Izzy' Adamou proudly became a United States citizen during a naturalization ceremony in Indianapolis, Indiana. Originally from Africa, Izzy serves as a Production Supervisor at PTI QCS, where he has dedicated over five years of exemplary service. He is highly regarded by his colleagues for his professionalism, dedication, and strong work ethic. Congratulations, Izzy, on this significant milestone.

Chris Sons, representing PTI QCS, was honored to speak at Southern Illinois University, sharing insights on the critical intersection of efficiency and sustainability. His presentation, Efficiency Meets Responsibility – How Lean Drives ESG & Sustainability Efforts, highlighted how lean principles can power meaningful environmental and social impact in the automotive industry. The audience included fellow automotive suppliers and Fortune 500 company representatives, fostering a dynamic discussion on responsible innovation. Chris's message underscored the growing role of operational excellence in shaping a sustainable future.







PTI Jeffersonville Quality
Manager John Turner pictured
with our IATF auditor following
the successful completion of a
rigorous 3-day IATF audit. PTI
passed with only three minor
findings—an outstanding result
that reflects the team's detailed
preparation and commitment to
quality.Great job team!



Ensuring the health and safety of our team is a top priority. Here, four of our dedicated employees stand proudly in front of our hearing testing machine, participating in a yearly hearing screening. In the dynamic and often noisy manufacturing environment, regular hearing tests are crucial for detecting early signs of hearing loss and enabling timely interventions By prioritizing these assessments, we safeguard our employees' well-being and maintain a safe and productive workplace.



Mark McCloskey from Henkel Supply leads a hands-on titration training for the Jeffersonville Administrative and Quality teams. The session covered key topics including phosphate levels, alkaline balance, coverage, and pretreatment processes.

MOTHER'S DAY!

Mothers are the cornerstone of families, selflessly sacrificing time, energy, and dreams to nurture and guide their children with unwavering love. Their strength and dedication inspire us all, and we honor their profound impact today and every day. Happy Mother's Day to all of the PTI mothers and thank you for your commitment to the Jeffersonville team!





Welcome Gahan Reddy, Process
Engineer, joining PTI with a master's in engineering from Western Michigan
University. Gahan brings expertise in process design, optimization, and sustainable manufacturing practices.
He will be instrumental in the Dana Gordonsville launch and other strategic initiatives across our operations. Thank you for joining the PTI Jeffersonville team!





Employee of the Month

April

Yanelis Leyva Garcia, a Quality Scanner, is pictured alongside Quality Manager John Turner. Since joining the Jeffersonville team just over a year ago, she has consistently demonstrated exceptional performance and professionalism, quickly becoming one of the team's most valued members. Congrats Yanelis and thank you for all of your great work!

Production Manager Chris Sons congratulates Tiffany Logsdon on her promotion to Production Supervisor. After more than six years of outstanding leadership as a Team Lead, Tiffany has officially stepped into a new role—and we couldn't be more excited to have her on the Jeffersonville leadership team.





Edismer Perez Ramirez
(right), pictured with
Jeffersonville Materials
Manager Drew Heroux, was
recognized for his punctuality,
professionalism, willingness to
help, and strict adherence to
all forklift safety protocols and
procedures. Congrats
Edismer and thank you for
always honoring the PTI Way!

Edward is a key member of our maintenance team, known for his hard work, long hours, and dedication to tackling tough, essential tasks that keep operations running smoothly.

Congratulations, Edward!







Stronger Together — Left to right: Byron Hamilton, Chris Sons, Drew Heroux, Joel Kintner, Kathia Sanchez, Ali Al Attabi, and John Turner. The PTI Jeffersonville administrative team surprised Joel Kintner with a birthday cake and used the opportunity to review plans for the upcoming IATF audit and Gordonsville product launch. This group is working together, blending camaraderie and collaboration to keep PTI Jeffersonville moving forward.





News From South Carolina

Meet the Employees of Summerville, South Carolina

Left to right 1st row: Serenity Attles, Kaitlyn Thomas, Malachi Bailey, Javier Jones

Left to right 2nd row: Giovanni Cohen, Dontae Gadson, Cortez Simmons.





Cortez (L) and Javier loading the line



Malachi (L) and Dontae unloading the line



Giovanni doing one of his task for the line.



Kaitlyn doing her task on SAP



Serenity doing the forklift task. Loading and unloading the line with tubes

Happy Anniversary!



his 1 yr anniversary jacket. His one-year anniversary was on 06/03/2025. Congratulations Dontae, keep up the excellent work



Giovanni Cohen received his 1 yr anniversary jacket. His two-year anniversary was on 04/26/2025. Congratulations Giovanni, keep up the excellent work you have done for PTI.



Kaitlyn Thomas received her 1 yr anniversary jacket. Her one-year anniversary was on 03/01/2025. Congratulations Kaitlyn,

Congratulations Kaitlyn, keep up the excellent work you have done for PTI.



Serenity Attles received her 1 yr anniversary jacket. Her one-year anniversary was on 10/03/2024.
Congratulations
Serenity, keep up the excellent work you have done for PTI.



you have done for PTI.



Employee of the Month



Javier Jones Employee of the month for April



Employee of the month for May, Kaitlyn Thomas



Employee of the month for June, Giovanni Cohen

Perfect Attendance



Dontae Gadson and Javier Jones

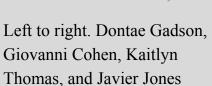


Dontae Gadson and Kaitlyn Thomas



















News From Quality Service











Three Rivers training session with team. Pictured left to right: Jessica Beck, Jamie Hamman, Khari Howell, & Zach Helm.







Supervisors and team members supporting off-site CS2 Inspection.

We rolled out the L2 Supervisor Training Program. This training session highlights important parts of being in a leadership role. From keeping your team motivated & inspired to maintaining integrity & high quality performances; this session covers many of those key elements.









Happy Birthday



April

David Johnson Larry Willis Tony Tuck **Gerry Parrott** Montiel Moore Basham Reven Jeremy Foster Yeni Velasquez Malahine Ndiaye Michael Canada Jr Nichole Finley Cara O'Georgia Derek Unkle Freddy Louis Garcia Garcia Redding Redding Demetrius Hartman **Gray Gray**

Roxana Sanchez Perez

Juan Gonzalez Maya

Jose Luis Rodriguez Pacho

Jones Jones Johnson Johnson Tonje Gabra Xolani Golden Jones Jones Jahvin Craighead Zachary Helm Emma Davila Chaveis Edmonds Baye Willane Ndao Divanyanshu Saini Justin Lynem Hayes Hayes **Javier Jones** Ajay Kumar

May

Namita Bradhan Steven Nixon Terrence Coleman Darrin Pierce **Curtis Coleman Dennis Collins** Oday Abdulahad Tiffany Logsdon Carl Salazar Jennifer Garza Cheikh Diop Michael Seltzer Adrien Dieujuste Melody Stevens Jonathon Vanassche Jeremy Barkley Nery Almanza Vasque Yosmel Abrahante Perez Alejandro Perez Tejada

Anthony Kenaga Leath Leath Miles Miles Derrick Long Mohammad Hasan

Frank Cordova Brvan Bueno Erika Nolasco Del Cid

Odumodu Odumodu Karawan Karawan Michael Drouillard

Moore-Jones Jaylen Washington

Dajuan Ruff

June

Dolores Alcantar Saeid Gulla Mark Putek Patricia Mallett Jerry Porter Keck Keck Lester Sanders Ray Cieslinski Zack Igbal Marcus Jackson **Byron Hamilton** Trever Stewart Linus Maxwell Nadar Abouzenni

Hayes Hayes Muhammad Abdullah Pape Moussa Cisse **Dustin Troxel** Fantajsia Smelley **Thomas Thomas** HAMAD GHANIM Mills Mills Brandon Lothery Eaton Eaton

Labar Carpenter

Chris Heckman

Rondalle Fields

Juan Arriaga

Onelis Chavez Naranio McCubbins McCubbins Eneraldo Morales Aguilera Israel Rodriguez Rodriguez **IBRAHIM SAAD SAAD** Tony Maclister Maclister Shawn Kalinowski

Happy

Anniversary

Salah K Kneibe - 15 years Felix Washington - 5 Years Jason Adams - 5 Years Saeid Y Gulla - 5 Years Andrew Ross - 5 Years Ryan McLaughlin - 5 Years Steven T Nixon - 5 Years Donte D Ormond - 5 Years Tony L L Tuck - 5 Years Larry K Willis- 5 Years Marjorie S Vaillancourt - 5 Years DeAngelo Alford - 5 Years Mohammad Obaid - 5 Years

Xiomara Perez Vasquez - 5 Years Timmy Powell - 5 Years Mark Puteck - 5 Years John J Virga - 5 Years Labar Carpenter - 5 Years Maribel Cortes Ramirez - 5 Years Alfonso B Trejo - 5 Years Paul Gossett - 5 Years Stefania Melone-Cathey - 5 Years Julius Williams - 5 Years John Terrell - 5 Years

Ishtiyaq Mohiuddin - 5 Years







Happy



July

Ken Porter Brian Crum Glen Ford SIRAJ ELALEM **Lionel Hines** Ladarrion Moore Ruby Sienkiewicz Mbaye Sarr Tammy Takessian Karen Mejia Mejia Dalano Baldwin **Uhring Uhring Taylor Taylor** Jose Negron Colon Larry Minggia Dontae Gadson Titus Evans KARANVIR SINGH Al Grahic **GHARIAL** Amer Tahan Smith-Roberts Roshad Richards Smith-Roberts Erick Garcia Christian Hatch Michael Watson Charron Roland **Derrick Gaskins** Thomas Johnson Oscar Gonzalez

Uvelina Estrada Lujano

Mackenson Rousseau

Abdurrahman Abdulle

Lisdey Hernandez Delgado

August

Milton H Leon Puescas Lance Bobo Timmy Powell Onelio Arostegui Manzo Kim Scott Sonia Dronzkowski Lesvia Verdugo Perez Kelly Gatewood Regina Ross David Holland David Salazar John Virga Richard Johnigan William Coulter Jr Erick Muxlow Raphael Moore Bynum Bynum Henry Hernandez Ali Al Attabi Lorna Price Rosario Feliciano Issakha Dieng Chrystal Robertson Dominique Mclain Kathia Sanchez Victor Esquivel Aaron Abeare

Adaris Obregon Carballosa Adrian Arencibia Hechavarria Luis E Feria Grave de Peralta Alcides Yadir Torres Escalona de la caridad Flores Simanca

Dylan Bailey Ishtiyaq Mohiuddin Hector Nava Mejias Mohammad Obaid Nick Brooks Jessica Beck Ram Gopal Wallace Wallace Alejandro Alejo Fatima Noor Alen Paul Delano Stewart Pearson Pearson Antoine Wade Sanders Sanders Hill Hill Makowski-Smith Makowski-Smith Rhys Purdy Jorge Palafox Elijah Ingram Ali Al Attabi Richard Campbell Jarvis Spivey Arron Burdick

September

John Terrell Christopher Webster Peter Gorbatschew Sherna Smith **MUHAMMAD** Adama Ouedraogo Jody Mersino **TAYYAB** Maurice Tuell **Amand Stitt** Cindy Mendez Amamou Konate Leslie Thomas Dominga Sen Leon Torrie Jackson Ambree Camper Hamadou Sall Holly Gulla Vergara Vergara Lockhart Lockhart **Ernest McClendon** Dalvir Singh Heather Elliot Harshal Pokar Mamadou Ka **ARISH BAIG** Carly Dantzer Kenyin Warren **Bates Bates** Nick Cieslinski Ailin Calderon Lao Matthew R Eskins Jackiw Jackiw Thedore Marshall **Woodrow Hayes** Ethan Edward Conrad Katie Maupin Dennis Mothersbaugh Issaka Adamou Marlon Dixon Abdou Mbengue Dwayne Smith Juan GMaribel Corte Edin Chavez Ramirezutierrez Estrada Fitzpatrick Fitzpatrick

Dayana Almeida Escalona

Scan me and follow us in Social Media

We are pleased to invite you to follow our official YouTube and LinkedIn accounts, where we share valuable content on quality, production engineering, and the rest of our services.

Additionally, stay up to date with the latest industry news, engage with us, and be part of our growing Community.

Join us!









They undergo firefighting training

On May 18 and 25, PTI personnel participated in a two-part fire safety training program, consisting of a theoretical session on May 18 and a practical session on May 25. This training was conducted as part of our ongoing commitment to workplace safety and emergency preparedness.

The program included new team members as well as a refresher course for those who had completed the training last year. This inclusive approach ensures that all staff are properly equipped to respond effectively in the event of a fire emergency.

This initiative addresses important requirements set by our client and by Mexico's Ministry of Labor and Social Welfare (STPS), with the aim of ensuring regulatory compliance and providing peace of mind by meeting all safety standards.

We extend our sincere thanks to all members of the safety brigade for their dedication and commitment. Your participation plays a vital role in maintaining a safe work environment and in being the first line of support during emergency situations.









During the executive visit, strategy and improvements the paint area were prominently highlighted

During the visit of Mazen Kaloti, Director of Paint Operations in the United States, the PTI Querétaro team showcased the results of their ongoing commitment to aligning strategic objectives across all levels of the organization — from the operational floor to senior management — and most importantly, with our valued customer.

As part of our continuous improvement efforts, we recently welcomed Alejandro Sánchez, Director of Operations at Dana, for a comprehensive tour of our paint operations. During the visit, we presented the progress and enhancements implemented in the process, thanks to the collaborative efforts of our Safety, Quality, and Logistics teams on both sides.

This visit, also attended by Manuel Hernández, Director of Paint Operations in Mexico, was a valuable opportunity to demonstrate how our teams have worked diligently to optimize operations, elevate safety standards, and ensure excellence in quality.

Alejandro Sánchez recognized the positive evolution of the process and stated that he sees no obstacles to continuing a strong collaboration. He emphasized the importance of maintaining a win-win approach, reinforcing the value of working together as true business partners.





QUERETARO





Children's Day celebration features drawing contest and gifts



Building Their Own Car" was this year's theme for the children's drawing contest at PTI Mexico, held to celebrate Children's Day.

Participants, ranging from 3 to 10 years old across three age categories, showcased their creativity and talent through coloring and artistic techniques. A total of 19 young contestants took part, with only three emerging as winners from our Silao and Querétaro locations.

During the award ceremony, we were thrilled to bring joy to the little ones and to the proud parents who are part of the PTI Mexico family. Congratulations!

















A fire drill was carried out in the warehouse area

On June 20 in Colinas, Silao, a fire drill was conducted at the warehouse, during which 13 individuals were evacuated from the main building.

The activity, carried out with the support of five brigade members and the Safety team, also included a brief training session on fire extinguishing techniques.

We continue to encourage our associates to uphold a strong culture of safety.

This is his third grandchild

A beautiful baby girl named Emilia is the newest granddaughter of our colleague Salvador Flores Martínez, Finance Manager.

Emilia Salomé is the firstborn of Jesús Martínez and Jessica Flores. She was born on May 19 at 3:45 p.m. in the city of Querétaro, weighing 3.2 kilograms.

We extend our warmest congratulations to the Flores family on this new addition, who joins Leonardo and Gael, Salvador's other two grandchildren.



together with her grandfather. Salvador Flores. Finance Manager.







Workplace Health and Safety Measures Strengthened

To commemorate World Day for Safety and Health at Work (April 28), PTI Mexico associates took part in a poster contest inspired by this important date.

A great deal of talent was displayed through the creativity and use of various artistic techniques by the 11 participants from Silao, Toluca, and Querétaro. Following an open vote, the top 3 posters were selected, and their creators received a family grocery package as a prize.









Life

Strategic Opportunities Highlighted During Visit to Client's New Plant

Recently, members our executive team visited the secondary facilities of our client Dana in Monterrey, Nuevo León. The purpose of the visit was to strengthen our collaborative relationship. introduce growth opportunities, and align our technical capabilities with the expectations of both Dana and the end customer-the OEM.

During the visit, which took place on June 17, the PTI team presented the technical differences between paint pretreatment processes and PTI's scope (Pretreatment Inspection). Special emphasis was placed on distinguishing various coating application as well as methods, the customized solutions we propose to meet-and even exceed—customer requirements.



The visit included a thorough tour of Dana's new and existing facilities. At the new site, we explored opportunities for future integration, while at the current operational area, we observed and assessed assembly processes, material handling, logistics, and product conditions before, during, and after the paint stages.

We truly appreciate Dana's hospitality and openness during the visit, and we look forward to continued success in this strategic partnership.











We honor fathers

In Mexico, Father's Day was celebrated on June 15, and we came together to honor and celebrate an essential part of our team: our fathers.

Through a small token of appreciation, we recognized the dedication, strength, and unwavering commitment they bring—not only to their loved ones at home but also to their daily work. Their presence, values, and efforts contribute to the positive culture and ongoing success of our organization.

Happy Father's Day!









TOLUCA









They are trained in fire prevention and firefighting

A group of seven associates from the Safety and Human Resources departments received both theoretical and practical training on Fire Prevention and Combat in Toluca.

The training was conducted by José Luis Domínguez, Fire Chief Coordinator of Santiago Tianguistenco, and took place at the honorable Fire Department's facilities.

During the practical session, the associates were highly engaged in handling fire extinguishers and hoses, demonstrating their readiness to respond effectively to any emergency that could threaten life, health, or infrastructure.









Promoting awareness of eye safety

Associates from three business centers in Toluca and one in Querétaro took part in the "Mucho Ojo" campaign as part of an awareness initiative focused on the proper use of personal protective equipment (PPE) for the eyes and the promotion of best practices to prevent eye injuries.

Led by the Safety department, the campaign ran from June 2 to June 9 and engaged a total of 85 participants. Through interactive activities and discussions, they experienced first-hand how life could change without the use of their precious eyes.

The main risks to eye safety include: flying from objects, and biological hazards.







They conducted an earthquake alarm drill



On September 19, our Colinas team members took part in the National Earthquake Drill, responding to the activation of the seismic alarm.

The purpose of this activity was to ensure that all personnel are fully prepared to respond promptly and correctly in the event of a real emergency, carrying out an efficient evacuation of the facilities.

















SILAO



We Celebrate Dedication and Commitment to Learning

A group of 35 team members enrolled their children in the initiative recognizing the best academic achievements in Elementary, Middle, and High School for the 2024–2025 school year.

The children and teens received a school kit as a token of appreciation for their dedication and effort in their studies — qualities we deeply value within our organization and that are part of our PTI Way.















Happy Anniversary!



Felipe Dolores
Lopez Lopez
Queretaro



Nancy Ibeth
Villegas Cruz
Toluca







Alejandra Soledad Torres Urrutia Silao



Francisco
Rojas Montes de Oca
Toluca



5 years

Adan Eduardo Cortez Mendoza Toluca



Juan Carlos Salinas Serrano Toluca



Miguel Angel Barajas Rubio Norte



Roberto
Garcia Martinez
Norte





